

## Review: UC Standing Committee Monthly Report

Respondent

141

Melissa Dreisbach

03:08

Time to complete

1. Please select your UC Committee \*

Score  / 0 pts

- Awards Special Committee
- Budget and Finance
- Communication
- Information Technology
- Institutional Advancement
- Physical Environment
- Recreation and Wellness
- Student Engagement and Success
- Talent Development and Human Resources
- ad hoc Human Development

Score  / 0 pts

2. Did the Committee meet this month? If you met, select Yes and complete the rest of the survey. Provide minutes in question 7. You do not need to upload documents unless they are supporting materials for this month's meeting.

If you did not meet, select No and submit the survey. You do not need to complete the rest of the survey or upload any documents. Thank you for logging this month's meeting status. \*

3. Date of Meeting

Score  / 0 pts

Yes

10/24/2022



No

4. Committee Members in Attendance or Absent With Notice

Score  / 0 pts

Melissa Dreisbach, Matt Dowd, Scott Campbell, Sharon Crawford, Lisa Lenhart, Sarah Kelley, Stephanie Davis-Dieringer  
Absent W/Notice: Eric Freeman. Cecilia Mainzer, RJ Nemer

5. Committee Members Absent Without Notice

Score  / 0 pts

No answer provided.

Score  / 0 pts

6. Based on your goals for the year, outline what decision were made or action items discussed during this month's meeting that moved goal(s) forward

Update Performance Review (Sarah Kelley)

- Need document created by November 1. She has a team working on this, mapping out what they are trying to achieve. Once complete it will be built into workday.

7. Provide Meeting Minutes/Monthly Report here (do not attach minutes as a document in #8 below)
- Sarah asked for feedback on the document and over-viewed each section. Section 1 reiterates why they are doing this (needs), Section 2 outlines challenges with past reviews, Section 3 addresses the frequency recommendation for the process. Section 4 outlines the process. Section 5 addresses

Score  / 0 pts

Update Performance Review (Sarah Kelley)

- Need document created by November 1. She has a team working on this, mapping out what they are trying to achieve. Once complete it will be built into workday.

- Sarah asked for feedback on the document and over-viewed each section. Section 1 reiterates why they are doing this (needs), Section 2 outlines challenges with past reviews, Section 3 addresses the frequency recommendation for the process, Section 4 outlines the process, Section 5 addresses 360 reviews, and Section 6 outlines the training and plan management component.

- Members took turns providing feedback and asking questions.

- Sarah asked for feedback by the end of the week at the latest.

Org and Analysis Comp Study Timeline (Kelly)

- Compensation study/rollout will come after the performance review.

NEW BUSINESS

Raises to \$15/hour for all employees (not students)

- Matt asked about the article in the Akron Beacon Journal that referenced all employees of UA (with the exception of student employees) will receive \$15 per hour. He requested Sarah send an email explaining this in case we have questions.

Communication with UA Community about Rollout of Workday

Discussion about informing the wider UA community about workday rollout, timeline, etc. Sarah said she's preparing a broad campus update and will send to us for feedback prior to distribution.

Score  / 0 pts

8. If you have a document that provides supporting materials for this month's work, upload here. This attachment should not be the monthly minutes (minutes should be submitted in #7 above).

No answer provided.

9. Are there any new topic submissions or other information/feedback you would like to share from the committee?

Score  / 0 pts

N