

University Council

MINUTES

JANUARY 10, 2023

3:02-4:20 PM

TEAMS

MEETING CALLED BY	Jeanette Carson, vice chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Jeanette Carson, vice chair
NOTE TAKER	Heather Loughney
ATTENDEES	<p>Member: Miranda Brainard, Jeanette Carson, Matthew Dowd, Ed Evans, Max Fightmaster, James Garchar, John Huss, Sarah Kelly, Kris Kraft, Tim McCarragher, Nate Meeker, John Messina, Gary Miller, John Nicholas, Michele Novachek, Robert Peralta, John Reilly, Linda Saliga, Varunee Faii Sangganjanavanich, Ben Swanson, Heather Walter, Nick Weber, John Wiencek</p> <p>Absent with notice: John Corby, Tonia Ferrell, Marjorie Hartleben,</p> <p>Absent without notice: Zack Azzam, Kim Cole, Tammy Ewin, Dallas Grundy, Dylan Leipold, Mai Lor, Steven L. Myers, Sherry Simms, Shawn Stevens, Eric Veigel</p> <p>Other attendees: Matt Akers, Michele Banis, Suzanne Bausch, Kelly Bialek, Marie Celeste Cook, Lisa Craig, Aimee DeChambeau, Kim Gentile, Emily Janoski-Haehlen, Judith Juvancic-Heltzel, Wendy Lampner, Emily Lenke, Paul Levy, Stephen McKellips, Gwen Price, Michelle Smith, Paula Neugebauer, Tom Waltermire, Jessica Whitehill, Katelynne Willis, Tami Zupkow Hannon</p>
Agenda topics:	
	<p style="text-align: center;">CALL TO ORDER JEANETTE CARSON</p>
	<ol style="list-style-type: none"> 1. The vice chair called the meeting to order at 3:02 pm. 2. The agenda for the meeting was approved without dissent. 3. The minutes of the December 13, 2022 UC meeting were approved without dissent.
	<p style="text-align: center;">EXECUTIVE COMMITTEE REPORT JEANETTE CARSON</p>
	There was no report as the meeting was canceled.
	PRESIDENT'S REMARKS
	<p>The president wished everyone a happy new year and acknowledged Tom Waltermire in the meeting. He discussed the changes in the Board of Trustee's meeting schedule moving forward, the plan is to reduce the number of meetings per year but to make the meetings longer and give more time for committee meetings. The advantage is that they will meeting quarterly unless the budget committee needs more meetings. The Board members will be in town two days and will use the overnight to have interaction with the campus. There is also work underway to make the public part of the meeting less scripted and more involved. He thanked the Board for thinking this through. There has been some delay in discussion of the biannual budget due to the change in speaker of the</p>

	<p>Ohio House. This has put the process behind. The president will be meeting with legislators in the next few weeks and talk about ideas for bills that would affect education.</p> <p>There were no questions for the president.</p>
<p>PROVOST’S REMARKS</p>	
	<p>The provost began his remarks by welcoming and introducing Gwen Price onboard as the new Vice Provost, she has received a lot of support across campus and looks forward to her help in moving the university forward.</p> <p>Enrollment – not much has changed since the last UC meeting, in the same spot with applications down. Focusing on next steps in the process. We have expanded the number of students we are contacting and hope to see an increase from that. Looking at students who are admitted and getting them on campus and exposed to our faculty and staff so please be available to meet with students when they are here.</p> <p>The Academic Investment Committee met last month and received some quantitative data for benchmarking and investments going forward. Data is available from Delaware University, and we have reviewed that and the committee is digging into the data. Next is to identify priorities, as the numbers are just part of the picture.</p> <p>Questions:</p> <ul style="list-style-type: none"> • Has the university gone out to the high schools to update them or find out if there any issues with applications? Steve McKellips responded that yes, UA is out to all the schools in the 5-county area frequently and nearly weekly dispensing information.
<p>PRESENTATION – DEAN JANOSKI-HAEHLEN, SCHOOL OF LAW</p>	
	<p>Dean Janoski-Haehlen share her presentation link</p> <p>BOT member Tom Waltermire expressed that he was impressed by all that that was described in the presentation and in the SEED program in particular.</p> <p>Vice chair Carson thanked Dean Janoski-Haehlen and shared how each dean’s presentation has brought new information to light for her. She spoke of the excellence that is going on here at our university. She also asked about the 3 + 3 program and if students from other schools can participate?</p> <p>Dean Janoski-Haehlen responded that yes, students from other schools are in the program and are also able to take up to 29 credits back to their institution.</p> <ul style="list-style-type: none"> • Is the Master of Law in person or hybrid? – Face to face, 24 credits. • Is there legal advice and/or help available to staff and contract professionals through the Law School? – No, there is legal help available through the Benefits employee assistance. The programs offered by the Law School are based on income levels. SEED access could be available.
<p>PRESENTATION – SARAH KELLY, TAMI ZUPKOW HANNON – ORGANIZATIONAL ANALYSIS PROJECT</p>	
	<p>Tami Zupkow Hannon share the presentation link</p>

	<p>Questions: What is the timeline for the Compensation Study? – Each portion will have its own phase, next step is analyzing market data. Estimate through summer, possibly fall. Once done we’re looking at recommendations and how to translate that into our environment. Benchmarking being done now, no set timeline for that process.</p> <p>The vice chair thanked them for their work in this huge endeavor.</p>
STANDING COMMITTEE REPORTS JEANETTE CARSON	
	<p>The vice chair reminded everyone that committee are due following each meeting, even if no meeting is held, note attendance. If your committee is having attendance issues, please reach out Kris or Heather. Committee reports are posted to the UC website within a week of submission.</p> <ul style="list-style-type: none"> • Campus Wellness – Roofit starts in a week with a kickoff on January 19 and a mini health fair. This will be in person in the Student Union ballroom. There will be a lot of things to do there. The first 200 who register will get our new item. New twists and turns to keep it fresh this year. We’re excited to be in person again. Encourage everyone to come 9-11am. Will be in Digest soon. • Information Technology – looking at all communication within and outside the university and have gathered a lot of information and found that there is a lot of ways we communicate here at UA. Input is invited of methods you find helpful or not helpful. • Communications – assisting UA Communications and Marketing with the Spring 23-24 Akron Magazine and suggesting ideas. Please provide feedback with ideas to enhance the Akron Magazine. • Physical Environment – new Crouse addition should be finalized at end of February, Should be an open house coming soon and invite everyone to see the extensive remodel. Looks great. • Talent Development & Human Resources – second the presentation by Tami & Sarah, requesting input on the process. We’ve gotten a lot of information from the performance reviews. Update to come.
CONSTITUENCY REPORTS JEANETTE CARSON	
	<ul style="list-style-type: none"> • GSG – working on events, meeting this week to plan a donut table for grad students and met with president of USG to work on orientation for international students. • USG – welcoming students back to campus, reflecting on our fall semester and engagement strategies. Welcome Weekend ideas being put together and we posted a video on our Instagram, check it out. Next safety walk is in January, we’ll be posting info. • CPAC – no update since last meeting.

	<ul style="list-style-type: none"> • SEAC – bylaws sent to Sarah Kelly and then on to legal. Will go to Board after that. That will give us the opportunity to involve all staff on campus, make a seat at the table for all staff. This should also help with filling open seats on UC. Meeting with the president in February. Staff appreciation planning in progress. • Faculty Senate – have not met since December. • Chairs – no report, have not met. • Deans – working with faculty and chairs to launch spring semester. Thanks to Sarah and Tami for developments, tremendous asset to the university. To question about contact with high schools – from the deans perspective, we have reps from 3 departments on campus at high schools. Willing to bet our contacts are in the thousands. Had an open house that had 200 students register in the first days and opened another section for more.
NEW BUSINESS JEANETTE CARSON	
	<ul style="list-style-type: none"> • None
GOOD OF THE ORDER JEANETTE CARSON	
	<ul style="list-style-type: none"> • John Messina thanked everyone who was here over the weekend welcoming students back to campus. It's always great when our students arrive on campus, everyone was doing everything they could to help. Thank you to all involved. • The meeting was adjourned at 4:20 pm.

University Council

MINUTES

FEBRUARY 14, 2023

3:01-4:27 PM

TEAMS

MEETING CALLED BY	Jeanette Carson, vice chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Jeanette Carson, vice chair
NOTE TAKER	Heather Loughney
ATTENDEES	<p>Member: Miranda Brainard, Jeanette Carson, Kim Cole, Matthew Dowd, Tammy Ewin, Max Fightmaster, James Garchar, Marjorie Hartleben, Sarah Kelly, Kris Kraft, Dylan Leipold, Tim McCarragher, Nate Meeker, John Messina, John Nicholas, Robert Peralta, John Reilly, Linda Saliga, Varunee Faii Sangganjanavanich, Ben Swanson, Heather Walter, Nick Weber</p> <p>Absent with notice: John Corby, Ed Evans, Tonia Ferrell, Gary Miller, John Wiencek</p> <p>Absent without notice: Zack Azzam, Dallas Grundy, John Huss, Mai Lor, Steven L. Myers, Sherry Simms, Shawn Stevens, Eric Veigel</p> <p>Other attendees: Matt Akers, Suzanne Bausch, Cristine Boyd, Marie Celeste Cook, Carolyn DeBord, Aimee DeChambeau, Melissa Dreisbach, Kim Gentile, Paul Levy, Stephen McKellips, Mitchell McKinney, Christine Mayer, Brandon Mikulski, Fedearia Nicholson-Sweval, Michele Novachek, Gwen Price, Paula Neugebauer, Christin Seher, Tom Waltermire, Jessica Whitehill,</p>
Agenda topics:	
	CALL TO ORDER JEANETTE CARSON
	<ol style="list-style-type: none"> 1. The vice chair called the meeting to order at 3:01 pm. 2. The agenda for the meeting was approved without dissent. 3. The minutes of the December 13, 2022 UC meeting were approved without dissent.
	EXECUTIVE COMMITTEE REPORT JEANETTE CARSON
	<p>The EC met on January 21 and reviewed one topic submission regarding a student requesting assistance with graduation from COB. This was forwarded to the dean and associate dean. The EC discussed having a mental health month in August, just starting the conversation about this and will collect more information and who to invite to present. Discussion on the awards event and how to bring back to how it was pre-COVID and to include recognition of faculty, staff and contract professionals for their years of service. The list of guest speakers was reviewed and speakers are scheduled through June. Approved the February 14 UC agenda.</p>
	PRESIDENT’S REMARKS – PAUL LEVY
	<p>With the president in Columbus, Paul Levy shared updates with the group. He mentioned that the service awards and that administration is in conversation with HR on</p>

this and will continue that conversation. He acknowledged the tragic event at Michigan State and noted that it affects us all. He pointed out that at UA we are doing what we can to prepare for such an event. Active shooter training is happening on campus. Chief Gilbride is great and is on top of things. Run, Hide, Fight training was in today's Digest. We are a very safe campus. Weapon detection devices coming to the stadium, it will be a walk-through system to detect weapons.

Dr. Miller is in Columbus meeting with IUC today and met with the Knight Foundation last week in Florida to discuss the Polsky grant. The state budget has 150 million in innovation hubs for areas other than Cleveland, Columbus or Cincinnati. Feels like a good portion will come to us. There is a Polymer Testing Center that could be built. Budget also includes increase in OCOG grants, increase in SSI and changes in Pell eligibility and flexibility for tuition increases with the inflation curve.

There are major improvement coming to Exchange Street, work beginning in April. Two lanes in each direction, turn lanes, street trees, signals, bike lanes. Work will take place between Arch and Fountain. Create better pedestrian crossings and paint markings.

Dr. Levy also recognized Tom Waltermire and Christine Mayer in attendance in the meeting.

Questions:

-Timeline of Exchange Street project? Steve Myers responded that the work will begin in April, run through summer 2023 and summer 2024. Work will begin on UA campus side. There are plans to reroute the intersection of Sumner and Exchange. Three phases this summer and three phases summer 2024.

-Rumors that Rt 8 and UA entrances not being accessible? Steve Myers responded that there may be some closures during the construction, but that is a few years out. There will still be an access ramp.

PROVOST'S REMARKS – GWEN PRICE

Spent last month and a half getting to know everyone on campus and in Akron. Thank you for being so welcoming and informative. Working with lots of groups and working on finding efficiencies.

John did not give me any talking points for today's meeting, but will mention that a group is being formed to discuss ChatGPT, it's being discussed greatly on campus. AI that could change our world in a lot of ways. We want to have the conversation and come up with responses to it. If you have interest or have things to share please drop me a line.

Listening sessions have been set and will begin going to each college in March with the provost and Dr. Nicholson-Sweval. We'll talk about OAA and interact with colleges and answer questions. Those dates will be coming out soon, please join us when you can.

I want to give some of my time to Steve McKellips to talk about enrollment. Happy to report that application season has picked up in last 4-5 weeks, was slow start but picked up in January. Have seen increases in Cleveland area and we are off still in Cincinnati, Columbus and Dayton. Local market has responded and increased. Confirmations are up over last year by about 60. Applications for undergrad are down but confirmations are up. Growth in international applications. International continues to be a point of interest but has challenges with it. We are ready with financial aid packages to go out in March, later than hoped but we had some large turnover in the prep

	<p>side of process. Confirmations continue we could see a big jump once aid packages go out.</p> <p>There were no questions.</p>
<p align="center">PRESENTATION – NEW STUDENT ORIENTATION – BRANDON MIKULSKI, CARLY DEBORD, FEDEARIA NICHOLSON-SWEVAL</p>	
	<p>Carly share their presentation: link</p> <p>Questions:</p> <ul style="list-style-type: none"> • Is the kickoff profile something you’re overseeing? – Students are getting connected a little too late, finding themselves in a waiting period. We have been working together on that. • They also shared a document on student orientation. link <p>The vice chair thanked them for their presentation.</p>
<p align="center">PRESENTATION – CHRISTIN SEHER – CARNEGIE RECLASSIFICATION</p>	
	<p>Christin shared the presentation link</p> <p>Questions:</p> <ul style="list-style-type: none"> • Who are the main suers of the classification system? - Mainly a story telling tool, strive towards best practices. We don’t receive any awards or money from this, it’s mainly for recruitment and marketing. Aligns the institution. • Are we pushing out this story? - I don’t think we have leveraged it like we should be, last classification was in 2015, it was a little tumultuous then. We are hoping to do more this time. • Are you looking for things we are doing in community engagement? We are working with Children’s Hospital on a clinic in the Fieldhouse. – Carnegie is less interested service hours but we will talk about our service, but they are really interested in dep, reciprocal partnerships with the community. • Is research of interest? – A little bit, we are looking for community engaged research that benefits the community. Need to talk about support for community engaged research. • This FAQ can also help with questions. link <p>The vice chair thanked Christin for the information and hard work of the group.</p>
<p align="center">STANDING COMMITTEE REPORTS JEANETTE CARSON</p>	
	<ul style="list-style-type: none"> • Awards – thank you to everyone who submitted a nomination for achievement awards. We’ll be setting things up for review. Thank you to everyone who volunteered for the review team. • Campus Wellness – enter your RooFit points and don’t forget to submit waivers and thanks for participating. • Communication – be on the lookout for UA Points of Pride, it’s a living document to provide us with all the good stuff at Akron.

- Physical Environment – Exchange Street work coming, it’s going to get ugly on Exchange next month, work in the middle of campus to begin as the Akron water exchange is coming. Do not expect work in middle of campus to affect any services. Buckingham/McLain looking good, go take a look. Center for Precision Manufacturing starting back up soon. Construction for Children’s Hospital in Fieldhouse will start soon. Wayne Campus is getting new HVAC system. Air handler installed in Crouse building. Discussions about security, we may add to our AKRs for next year. Camera project is 96% complete on campus. Please report any problems. Safety walk took place, identified more lighting issues to work on with the City of Akron.
- Student Success – committee is putting together a series of “knowledge nuggets”. Broader welcome to faculty and staff to campus. Services to be pushed to students throughout the year.
- Talent Development & Human Resources – put together system for the performance module. Email digest item coming out. March will be first item. Pathway for next 6 months after.
- Social Engagement – have scheduled a March Food Truck event. Will confirm with the president and an email digest item will be out soon.

CONSTITUENCY REPORTS

JEANETTE CARSON

- GSG – looking at results of survey from breakfast social, many grads expressed willingness to be more involved in GSG, vice president has been in process of developing new logo for GSG, started planning for GSG election cycle, promotional phase will start and applications start March 6, voting April 3-7. Progress on GSG elected group to connect with campus entities and in touch with career center for networking workshops and events for grad students.
- USG – last week held Downtown Akron Partnership meeting – see what students want to see out of downtown in next 5 years. Working to facilitate shopping experience at Unknown. USG also about start election cycle, will begin that soon. OSGS is this weekend, we have 15 other student governments coming, 150 attendees. Safety walk next Monday at 7 pm, last month looked at Greek Row, this walk will be near Polsky. Student Trustees applications are out there, videos on our Insta, looking for qualified students. Encourage students to apply. Advocacy –all of our Roo Diversity offices are filled, working with them to make the space the best for them. Working with our diversity and inclusion ideas, working on mental health survey on campus, hoping for a large response. Brightspace initiative to make opening for students better.
- CPAC – met twice in last month, discussed report from HR, received updates on social and first-year committees. Met with President Miller and addressed concerns.
- SEAC – working to set up our meeting in March with the president. Waiting on SEAC bylaws change to be approved, will add membership. Reviewing staff appreciation ideas and developing budgets.

	<ul style="list-style-type: none"> • Faculty Senate – no report. • Chairs – no report. • Deans – no report.
NEW BUSINESS	
	<ul style="list-style-type: none"> • None
GOOD OF THE ORDER	
	<ul style="list-style-type: none"> • The meeting was adjourned at 4:27 pm.

University Council

MINUTES

MARCH 14, 2023

3:01-4:27 PM

TEAMS

MEETING CALLED BY	Tonia Ferrell, chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Tonia Ferrell, chair
NOTE TAKER	Heather Loughney
ATTENDEES	<p>Member: Jeanette Carson, Kim Cole, Matthew Dowd, Tammy Ewin, Tonia Ferrell, Max Fightmaster, James Garchar, Sarah Kelly, Kris Kraft, Tim McCarragher, Nate Meeker, Steven L. Myers, Robert Peralta, Linda Saliga, Varunee Faii Sangganjanavanich, Sherry Simms, Ben Swanson, Nick Weber, John Wiencek</p> <p>Absent with notice: John Corby, Ed Evans, Marjorie Hartleben, Gary Miller,</p> <p>Absent without notice: Zack Azzam, Miranda Brainard, Dallas Grundy, John Huss, Dylan Leipold, Mai Lor, John Messina, John Nicholas, John Reilly, Shawn Stevens, Eric Veigel, Heather Walter</p> <p>Other attendees: Kelly Bialek, Suzanne Bausch, Jill Bautista, Cristine Boyd, Kimberly Dawn Liddell Snowden, Aimee DeChambeau, Kim Gentile, James Gilbride, Charles Guthrie, Anne Hanson Hilaire, Kerry Jackson, Emily Janoski-Haehlen, Wendy Lampner, Paul Levy, Stephen McKellips, Christine Mayer, Michele Novachek, Gwyn Price, Paula Neugebauer, Rita Sausmikat, Luke Smith, Mark Gerald Stasitis, Jessica Whitehill</p>
Agenda topics:	
	CALL TO ORDER TONIA FERRELL
	<ol style="list-style-type: none"> 1. The vice chair called the meeting to order at 3:00 pm. 2. The agenda for the meeting was approved without dissent. 3. The minutes of the February 14, 2023 UC meeting were approved without dissent.
	EXECUTIVE COMMITTEE REPORT TONIA FERRELL
	<p>The EC met on February 28, discussed three topic submissions that were received; two new- request to change pay date in December, this was referred to Dallas Grundy; Content on Wikipedia, this was referred to University Communications. The topic submission on the Bus to Fir Hill- this submission has been closed and a message will be sent to the submitter. The route seems long but Parking can't add additional routes or change routes at this time. The procedural manual will be put on hold due to a change in procedure for Heather, she will work on it over time and will submit to the UCEC for review. Discussions of the guest speaker calendar; guests scheduled or slotted through August. Service Awards were also discussed, there is a conversation going on across campus and the UCEC has a desire to be part of the conversation and see the awards elevated. The UCEC also discussed today's agenda and the agenda for the April meeting which will be in person and also on Teams. CPAC/SEAC announced a professional</p>

development workshop. The chair also thanked Jeanette for filling in for her in the January and February meetings.

PROVOST'S REMARKS – JOHN WIENCEK

Good news to share; we seem to be doing well with challenges, feeling good about the fall class, shoutout to admissions and enrollment management, they are working hard and succeeding on many fronts. Good to see prospective students on campus. We are struggling to get with WorkDay implementation and those dealing with this in HR, appreciate their work. Show them some appreciation for their hard work to get implementation done. The budget process is ongoing, in touch with Linda Saliga as chair of Budget & Finance, in mid cycle this year but implementing the process with deans. Units that report to me will be doing their part. In conversations with all those who report to me to discuss what we should get behind for the upcoming year. There is no new money, but managing what we have and making sure we get the best return on investment. Met with the provost fellows today to work on the strategic plan, meeting with UPG next week, work on new plan to roll out for next year over the summer. Formation and meetings beginning with “Promise Collaborators” now. Nest two-year plan is underway. Received good new from HLC. Other accreditations have been successful too. We are hitting our stride.

There were no questions.

PRESENTATION – JAMES GILBRIDE, CHIEF OF POLICE AND CAMPUS SAFETY AND KERRY JACKSON, DIRECTOR OF OFF CAMPUS SAFETY

Jim shared his presentation: [link](#)

The UAPD was formed during the disturbances on campus and across the country in 1966. Campus police created to create a more tempered response to disturbances. Concept didn't take hold right away. Campus police adopted same policies as other police. Poor relations early on. In 21st century UAPD embraced their campus presence and began to do things that made them successful in the campus environment. Municipal police focus on law enforcement, campus police focus on safety element. Offer programs on campus student safety. Mission statement: It is the mission of The UA Police Dept to protect, serve, and provide safety for a diverse university community in order to promote student success. The department strives for excellence and legitimacy in pursuit of its mission.

Kerry Jackson:

When I first came into this role, I shared goals that the president and I had; one was the camera project south of exchange. We all were a little naïve about effects of COVID on workforce and supply chains. Initially put project up for bid got zero response. Later bids were very high and unacceptable. Attended a Summit County council meeting and a bid from Shell company to have the poles set this summer and looking to have a meeting with interested parties to decide highest priority for installation by end of summer, by end of fiscal year should have cameras in place.

Questions:

- Which cameras are you speaking about, off campus?

Jackson – there are two projects; off-campus and on-campus; the off-campus project is just getting off the ground.

Gilbride – phase one of the on-campus cameras is complete, phase two is cameras in parking facilities, that is almost complete, phase three is upgrading analog (approx. 550 cameras) on campus and will start looking at those in next month to decide what has to be replaced.

Levy - Off campus is specifically South of Exchange. Partnership with city and the county.

Jackson – major construction project on Exchange this summer or fall; be prepared that it will occur and be inconvenient for everyone. I’m going to apologize now because no one else will.

Myers – starting in April, northside first then southside. Also straightening intersection at Sumner and Exchange Streets.

- There was discussion of Ring cameras being given out in the off-campus housing, status of that? And we saw a picture of the new four-legged officer, it’s a Golden Retriever?

Gilbride – Golden Lab, Duncan. Just joined us in January. Handler is at academy this week. We aspire to use Duncan not just for explosives but also as a mental health canine. Use for student and staff stressful situation.

Jackson – USG had idea for Ring doorbells for landlords of rentals. Looking at that, if you do it right, we could tie into our system. Liability issue with access to cameras and landlords being able to access the cameras; it’s a sleeping bear right now. Not happening.

The chair thanked them for their presentation.

STANDING COMMITTEE REPORTS

TONIA FERRELL

- Awards – reviews are completed, award winners are being approved by necessary offices, announcement from president soon.
The chair thanked them for their work.
- Budget & Finance - meeting monthly, last month had first discussion of working assumptions for FY24 budget and talking about ways to make budget more understandable to everyone.
- Information Technology – conversations with colleges across campus regarding communication with students and prospective students.
- Institutional Advancement – met Friday, Development gave presentation on donors. Working on getting alumni involved.
- Physical Environment – attending safety walk around Polsky upper area. Issues ongoing are Wayne campus has some roof issues they are working on, camera surveillance project, working on elevators which is a bigger issue with electrical. Also expect in fall to see some food delivery robots on campus, another campus has already started but we will be one of the first to do it. Construction through

	<p>Exchange corridor. EJ Thomas area will have crane doing installation of cooling tower.</p> <ul style="list-style-type: none"> • Talent Development & Human Resources – movement of Workday starting, working on employee review module, feedback being set up. Information coming in Email Digest. • Social Engagement – April 5 is Food Truck event, watch Digest for announcements.
CONSTITUENCY REPORTS TONIA FERRELL	
	<ul style="list-style-type: none"> • GSG – election underway, have a career services event planned 4/6 in afternoon. Starting to prepare for future transition for next administration and have started review of this administration. Kickstart on Trustee interview process with USG. • USG – thank folks who attended Rethinking Race events, especially USG sponsored events. Last week partnered with Evan Wilson in doing t-shirt giveaway, they signed 100 shirts. Thank you to BB team for their hard work. Hosted meet and greet with Duncan and Zippy, students had a good time meeting officers. This week hosted women’s empowerment event. USG election underway, voting open now. Ends tomorrow. Student Trustee ends this week as well. Mental health – 20 members got certified in mental health. Lots of feedback from students. USG will host mental health week with giveaways and surveys. Date?? Working with dept of student life to improve office in SHN. More cleaning and upgrades. Safety walk – bridge on Exchange to Depot, sidewalks, and lighting. Next walk with south of Exchange. Getting close to end of year, will put out newsletter with USG highlights from year. SpringFest right around the corner. <p>Guthrie – thank you for USG for collaboration with Athletics</p> <ul style="list-style-type: none"> • CPAC – met two weeks ago in person for Workday training seminar, not much to share on that front. End of year celebrations coming with CPAC. • SEAC – Ziptastic winner for Feb – Michael Hughes – DocuZip, 3/9 – SEAC seminar. Meeting with president 3/20, bylaw revisions should be approved at next BOT meeting. Continue to discuss and research on staff initiation and hope to share that with Dr. Levy and president soon. • FS – no report • Chairs – no report • Deans – updates – provost talked about accreditation, documents are very labor intensive, thank all those who have worked on that. Deans working on marketing and recruiting. College of Business did Run, Hide, Fight training and it is well worth the time. Worth doing.
NEW BUSINESS TONIA FERRELL	
	<ul style="list-style-type: none"> • None

	GOOD OF THE ORDER	TONIA FERRELL
	<ul style="list-style-type: none">• Reminder that the April meeting will be in person, hope a lot of you will try to make it in person.• The meeting was adjourned at 4:27 pm.	

University Council

MINUTES

APRIL 11, 2023

3:04-4:41 PM

LH 215 AND TEAMS

MEETING CALLED BY	Tonia Ferrell, chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Tonia Ferrell, chair
NOTE TAKER	Heather Loughney
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Agenda topics:	
	<p style="text-align: center;">CALL TO ORDER TONIA FERRELL</p>
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	<p style="text-align: center;">EXECUTIVE COMMITTEE REPORT TONIA FERRELL</p>
	No report.
	PRESIDENT’S REMARKS – GARY MILLER
	<p>I have a few things to mention then I want to ask Chief Gilbride to speak about what’s going on Downtown. The provost and I have been spending a lot of hours on Senate Bill 83, making its way through the senate along with HB 183, basically the same bill. Spent time with Sen Cirino and we’re working on the bill. Sweeping changes to higher Ed. We’re working hard on it.</p>

Budget – HB 33 budget is fairly favorable. House budget is the one the gov. proposed, and discussions have been reasonable – increase in SSI and help for students in need, ramping up the rapids program.

BOT meeting next week, going to quarterly board meetings; April and then not again until September. Will be meeting June for the budget. This will be a two-day meeting, more time for public committee meetings and more discussion with the UA community. Working on academic affairs and student success committee. That will happen starting at 1:30 on the 18th, with a more formal meeting on April 19. On the evening of 18th there is a reception at the Law School, purpose of two-day format is to interact with campus more. Next one we’ll be somewhere else.

We have five commencements this year – May 5 in evening with COB, three on the 6th, and then Sunday is the Law School. All five occur on same weekend, all in the JAR. Hope you can make one or more of those. Provost and I will be there for every minute of it.

We asked Chief Gilbride come and let you know about what’s going to be going on downtown, for months UA has been involved with Love Akron and GAR and holding public discussions about what happened in the Jayland Walker incident. We’ve made some headway in understanding various components of the community and where UA can be more engaged. We’re not starting just now, but the Chief is on the ground with more immediate concerns.

Chief Gilbride – Good afternoon, everyone – very understandable that there are concerns about what may or may not happen as the Grand Jury begins. UAPD is working with the city of Akron and officials to monitor the situation. The challenge is that we don’t know when the grand jury will reach a decision or the response, so we have a variety of reactions prepared. We have experience now with civil unrest in downtown. We’re also very capable of pivoting the campus to virtual if needed. How will UA communicate? For now, through the Digest and zipmail. If an emergency arises, we’ll communicate through Digest, emails and our text alerts. Would expect that it would be similar to a snow closure day. If a student or employee is concerned or doesn’t feel safe, we have a free escort service on campus 24/7 for all members of the campus community. We don’t know what’s going to happen, it’s hard to give answers about what we do.

Questions:

Kraft – thank you for meeting with all the Polsky people, that has alleviated a lot fears. Thank you and you’re doing a good job.

PROVOST’S REMARKS – JOHN WIENCEK

I want to give folks a rundown on enrollment, but our speaker is going to talk about at length. And about articulation. Feeling pretty good about the numbers right now, heading in a good direction. Nervous still about enrollment because it’s the key to our sustainability. We don’t feel it’s a situation where we can relax but confirmations are up substantially. International student apps are up, we know that a lot depends on VISAs for those students so we’re working hard on that. Whatever you can do when interacting with parents, students or others in the community portray a positive image of the university and our sense of care and pride in our students will be helpful.

Want to thank Faculty Senate and colleagues in ?? for looking at transfer and what’s working and what’s not. Senate had asked a lot of questions about our first proposal. Looking deeper at the whole package and have done a total rebuild of the process with a

lot of input from Senate and faculty. Amazed with our faculty and their ability to roll up sleeves and dig into the issue. We are moving into the next cycle and the Senate has worked right alongside us. There is strong support with pockets of concern so many of us felt they were addressed but we're taking a pause to discuss those concerns and to move us forward. Transfers are a huge part of our student enrollment. Thank you to Senate, Janet Klein in particular and their work.

One request we've had from the union is to have more opportunity for faculty to have input in investment. Have formed AIC, a subset to the budget process. UC has primary responsibility for the budget. We are in the process with UC and AIC to give input on budget. Thank you to Senate for collaborative effort. The process is in play right now, learning as we go. Bring all this together before the end of semester. Meeting with B/F in May to look at budget. It's been going very well so far. A lot of data is being shared in an open way. Lots of excitement but a lot of nervousness about what this will mean in departments. The mission is to move money to where it's needed for growth. Requires us to have a careful conversation about what we're going to do. Our community has learned very well how to put our monies to good use. Stayed tuned on that. The more we dig into these difficult conversations the better we do. We will have to give up some things to do the things we need to do.

Met with Sen Cirino and remain engaged in process and thank the faculty who have reached out with student examples and anecdotes. We're more focused on implementation.

Questions: None

**PRESENTATION – STEPHEN MCKELLIPS, VICE
PROVOST, ENROLLMENT MANAGEMENT; KIM
SNOWDEN AND HELEN DAUKA, TRANSFERS**

Kim and Helen shared their presentation. [Link](#)

Questions:

Fightmaster – my daughter transferred from OU this year, I've gone back to the high school and talking to a lot of parents, and they don't know about Smart Choice scholarships, see frustration that they didn't know. Is UA sending out flyers to local area residents and can we target that? Get the word out to parents.

Snowden – Steve will address some of that.

Dauka – use targeted mail for that. Stark State will invite us to rep Direct Connect at their event. Can engage with HS students who may not have chosen UA first but could come later. Smart Choice scholarship as well.

Waltermire – Congratulations on doing so much in this program, any surveying of students who have transferred and those who didn't and why they didn't? How do we find out how well we are compared to competition. (See Appendix A for response from Kim Snowden)

Dauka – 55 students who have completed Direct Connect program and are here on campus. Some students do decide to stop out after enrolling at Stark State.

Snowden – doing a lot of surveys of transfer students; at end of every semester and also surveys to those who have stopped out of the transfer process. Always looking at working with dept on campus and worked with Marketing to do a focus group last semester. Differences based on what they needed. Also asked what we could do better.

Carson – three of the four locations that are our biggest recruiting locations, do they tend to also do housing on campus, and do you find that is another bonus and do they tend to live on campus as a transfer?

Snowden – we have students who look into housing, usually our 4-year transfers and a few community colleges. No real numbers though.

Stephen McKellips shared his presentation. [Link](#)

McKellips – in two weeks I celebrate the end of my first year on campus. This is my chance to give my perspective on where we headed on campus. We don't push marketing to students, but we have partners in the colleges to communicate with students. Even in graduate schools.

Questions:

Huss – we have some money in our restricted fund given by donors, could help to entice students to transfer or entice HS students, we're torn in offering a scholarship and get list of students admitted or confirmed and look at those with our money. Want best possible students who would be most likely to complete the program. Seek out the best of those admitted. You're suggesting that that is not the best plan, that the scholarship could make the difference on whether a student comes? Given the new paradigm how do we proceed?

McKellips – third partner has helped with statistics and at what point a student will matriculate. Never suggest we don't award someone money because they may not need it. But we can know whether they need more or not and possibly give it to someone else. We have data now to be able to say that's enough money for that student. We'll take care of statistics on our side and partner with the college to identify students who might need more help. Want to avoid awarding with different ideas.

Huss – is it the kind of thing where lists will be sent to colleges with amounts or is it that we should reach out to your department for that information?

McKellips – will look more like the first version. I should be able to tell you who is eligible and then you decide who to give it to. Want to get out of repetition of chasing someone to give them money to identifying someone who needs the money. Would come from us.

Meeker – cost that UA pays for a student to attend, is there work being done on the average cost per name or the cost to work with private admission people. Are we paying a headhunter fee?

McKellips – that's how international recruitment works, but on the domestic side we can't do that. But we do pay marketing fees. But they can do things that we can't accomplish.

	<p>Meeker – interact with students on social media daily. Those students have seen ads for every single competing institution around but have never seen a UA ad on social media platforms. Significant investment in digital marketing, including advertising on social media channels.</p> <p>McKellips – that means that only certain people see our ads. Want to be in as many places as we can, but the budget drives those decisions. But we’re not lacking a presence anywhere that we should be. Need to stock the pond we fish in, beef up the numbers of what we’re looking for.</p> <p>Ewin – you would not be in our demographic.</p> <p>Meeker – students are telling us they are not seeing our ads.</p> <p>McKellips – would want to know what they were on and what they were looking for.</p> <p>Fightmaster – won’t bring up my daughter again but, in speaking to what was said, is there a process in place for sending a message to you or someone to let you know what we’re hearing.</p> <p>McKellips – if you have eyes on a target you don’t think we see, what to do? Contact us, can’t promise we’ll act on it, but we will weigh that decision.</p>
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STANDING COMMITTEE REPORTS

TONIA FERRELL

	<ul style="list-style-type: none"> • Awards – shout out to JP Garchar, president of USG, he worked it out, so we had a student volunteer on every review team. Thank you, JP. • Campus Wellness – shout out to all those who completed RooFit, 125 participants and it was a success. • Institutional Advancement – we have been meeting regularly, at last meeting Terrie Sampson in Stewardship reported that they are doing sync calls to coordinate with donor and recipient. Get all parties involved together. Think it’s a great idea that is going on on campus right now. Marvel at all that is going on. Cool stuff going on in stewardship. • Social Engagement – Food Truck Event held April 5, BJ’s served more than 100 guests. Thanks to those who came and to the President for attending.
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CONSTITUENCY REPORTS

TONIA FERRELL

	<ul style="list-style-type: none"> • GSG – currently in election cycle, elections open tomorrow and end Friday. Had a professional dev event. Encourage that moving forward. Have a LinkedIn page now. Networking point for faculty and admin. Had Graduate Student Appreciation week, Graduate Student Appreciation Day is next week. We’ve also been preparing for our transitions as well. • USG – food truck and coffee truck were awesome. USG has completed elections before spring break. New president and vice president, working with them to transition into their roles. I’ll be graduating this May. My two years in
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	<p>leadership have been tremendous and I think UC and Senate. Thank you all and I'll be here for questions.</p> <p>The chair thanked both for their service and participation.</p> <ul style="list-style-type: none"> • SEAC – request that next month, SEAC needs a little more time to talk about something after the BOT meeting. • Deans – thank you to the Transfer office for all they do and thanks to Chief Gilbride for his openness.
NEW BUSINESS	
	<ul style="list-style-type: none"> • None
GOOD OF THE ORDER	
	<ul style="list-style-type: none"> • The meeting was adjourned at 4:41 pm.

Appendix A

Per Kim Snowden:

Transfer students on campus at Fall census:

Fall 2022: 52

Fall 2021: 47

Fall 2020: 45

Fall 2019: 44

University Council

MINUTES

MAY 9, 2023

3:00-3:56 PM

TEAMS

MEETING CALLED BY	Tonia Ferrell, chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Tonia Ferrell, chair
NOTE TAKER	Heather Loughney
ATTENDEES	<p>Member: Alia Baig, Kim Cole, Grace DeWitt, Ed Evans, Tammy Ewin, Cam Feezel, Tonia Ferrell, Max Fightmaster, Marjorie Hartleben, John Huss, Sarah Kelly, Kris Kraft, Tim McCarragher, Nate Meeker, Steven L. Myers, John Reilly, Linda Saliga, Varunee Faii Sangganjanavanich, Heather Walter, Nick Weber, John Wiencek</p> <p>Absent with notice: Jeanette Carson, John Corby, Gary Miller</p> <p>Absent without notice: Matthew Dowd, Dallas Grundy, John Messina, Robert Peralta, Sherry Simms, Shawn Stevens, Eric Veigel</p> <p>Other attendees: Michelle Banis, Aimee DeChambeau, Kim Gentile, Judith Juvancic-Heltzel, Wendy Lampner, Janis McCracken, Melanie Jolynn McGurr, Stephen McKellips, Christine Mayer, Michele Novachek, Gwyn Price, Paula Neugebauer, Rita Sausmikat, Jessica Whitehill</p>
Agenda topics:	
	<p>CALL TO ORDER TONIA FERRELL</p>
	<ol style="list-style-type: none"> 1. The vice chair called the meeting to order at 3:00 pm. 2. The agenda for the meeting was approved without dissent. 3. The minutes of the April 11, 2023 UC meeting were approved without dissent.
	<p>EXECUTIVE COMMITTEE REPORT TONIA FERRELL</p>
	<p>March 28 – discussed two topic submissions; PT faculty PP – sent to Budget & Finance, Talent Dev & HR requested to collaborate with Parking and Physical Facilities for combined response. No response yet. Topic Submission from Evans about clock at Student Union, have not received it yet, will go to Phy Fac. Discussed guest speakers – mental health focus for August and September. Someone from Zip Assist and the new dean of CHHS. No guest speaker for July meeting. Upcoming events in April; food truck, USG & GSG elections.</p> <p>April 25 - no topic submission, guest speakers – invitation to Ali Doehring to speak, provost fellows to speak on strategic planning, push new CHHS dean to November meeting. New business – strategic planning and UPG – comprised of UCEC and content experts on campus, new process with provost fellows will shift focus and conversation is ongoing, UCEC will still be an active member of UPG. Talked about participation in UC meetings; is more participation in person vs Teams. Give input to members for next year. Committee overlap between FS and UC; IT and Student Affairs. Discussions</p>

	<p>ongoing with Chair Budd. UC committee reporting – monthly reports from one committee, topics working on, stopped due to pandemic, want to reinstate those reports. BF for sure to return. A calendar of reporting will be put together, if your committee has a preference let UCEC know. Talked about SEAC transitions and job classifications and Workday shifting, moving staff to professional staff.</p>
<p>PROVOST’S REMARKS – JOHN WIENCEK</p>	
	<p>Quite pleased with commencement – held five ceremonies in one weekend, weather was great all weekend. The new format is being received well by students, faculty and staff. Each college had its own ceremony. Grad school is showing up at all ceremonies. Great event.</p> <p>Still encouraged on enrollment front – a lot of interest from overseas. Yield is up this year as well. If we continue to hold down melt and bring up Yield it will be good. Demographics and competition are always a concern. Putting a lot of best practices into play. BOT has shown a lot of interest in retention and enrollment, discovering some things we knew about but are becoming more intentional.</p> <p>Budget process – Dallas is responsible for process, within units that report to me trying to get units to understand that budget process isn’t about just asking for money but looking at money in dept budgets. What can we scale back to invest in other areas? Do a better job of using the money we have.</p> <p>Faculty Senate has committee looking at investments in the academic areas, Academic Investment. UC has primary governance on budget but will get input from AIC as well. Met with UCBF last week, gave them a briefing of what we are doing. Working with executive leadership and direct reports. Report is posted, was in Digest.</p>
<p>PRESENTATION – AIMEE DECHAMBEAU, DEAN, UNIVERSITY LIBRARIES</p>	
	<p>Dean DeChambeau shared her presentation. Link</p> <p>Questions: Mayer – thank you, helpful review. Wondering if young people still use the library? Seems as if you are doing a lot of relevant work.</p> <p>DeChambeau – some students coming from schools that don’t have libraries, don’t understand that students can get help at the library. Early High School students can get a better understanding to libraries. User experience will lead people back to the library.</p> <p>Is the library on TikTok?</p> <p>We’re not on Twitter but TikTok maybe.</p> <p>Huss – wanted to say something to chairs on the call, the learning studios in the library, even if you don’t need them for class, for courses that are online only – hold a class in a learning studio it’s an opportunity to sit students down and fill out course evaluations, get better participation. Importance of listening to feedback and this gives them the incentive to do it.</p>

DeChambeau – thank you, go to our website and you can book a learning studio on your own, have one that seats 45.

STANDING COMMITTEE REPORTS

TONIA FERRELL

- Awards – celebration on May 2, all award recipients but one were in attendance. Thanks to Kate and Amy for their hard work. Thanks to all for supporting our staff.
- Budget & Finance – have been meeting monthly, provost shared budget process for budgeting in provost realm, working with Dallas to finalize the budget and assumptions for next year.
- Information Technology – many data collections underway to determine the best practice for assisting current technology that campus owns and also about Z-Alert, looking into best use for this, will report back on those.
- Institutional Advancement – shared slides [Link](#)

Met with Ali Doehring and Lisa Sabol and discussed Women in Philanthropy. Idea was to create opportunity to become philanthropist but to set goals for giving. Also have opportunity to shape how money is used. Members of the committee gave great presentations. One thing to highlight was finding out that there is space in the student union that is becoming a relaxation/mental health space – decisions on décor and naming to be completed, this was the first project of WIP. For 2023 they are deciding between 3 possible projects: Leadership Academy for COB, Operation room for Nurse Anesthesia program or Alternative Spring Break Travel Fund for Students. They will select from these to raise funds for. Not sure how many on UC knew about this, so wanted to share.

The chair shared that this is a great program with two different giving levels: 5,000 or 1,200.

- Physical Environment - meeting with Osborn Engineering about new commons. Brought to them input and what it should look like in the future. City of Akron work about to start through the Commons and the renovation will be part of the biennium celebrations. Architects got a lot of input.

Evans – update on Crouse/Ayer? When can people move back in?

Myers – moving in next couple weeks, classrooms will be used in June. Not at full occupancy yet, furniture is being delivered, should be good by the beginning of June.

Evans – occupancy – Goodyear status of it?

Myers – health/safety is running a fire watch right now; flood in late Dec, we think that may have caused some of the problems, fire alarm system is the problem now, working on it for last few weeks. They are there every day and weekend trying to fix it. No updates on it at the moment.

	<ul style="list-style-type: none"> • Social Engagement – watch Digest for next event.
CONSTITUENCY REPORTS	
TONIA FERRELL	
	<ul style="list-style-type: none"> • GSG – no report. • USG – newly elected President Alia Baig introduced herself and Vice President Cameron Feezel, additional USG member Grace DeWitt. Look forward to representing students on UC. • CPAC – met 4/24 and heard from Sarah Kelly from HR on the transition to new staff classifications, had to answer some hard questions from CPAC folks. Hosting a social for all CPs on campus tomorrow, invited to join us at R Shea Brewing at 4:30 pm tomorrow for trivia and pizza. • SEAC – Sarah Kelly spoke to our group as well, classification of except and non-exempt staff, some staff moving over to CP and discussion on how to move forward to get the word out and fill spaces. • Deans - Grades due today and congrats on surviving another semester and thank you to staff and graduation staff, graduation was great, lots of positive comments on it throughout the semester. Working on orientation and recruitment for Fall 2024, thank you to Aimee for presentation, we take UL for granted and their work. Accreditation reports are a huge process, and they help so much. Thank you.
NEW BUSINESS	
TONIA FERRELL	
	<ul style="list-style-type: none"> • None
GOOD OF THE ORDER	
TONIA FERRELL	
	<ul style="list-style-type: none"> • The meeting was adjourned at 3:56 pm.

University Council

MINUTES

JUNE 13, 2023

3:00-3:56 PM

TEAMS

MEETING CALLED BY	Tonia Ferrell, chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Tonia Ferrell, chair
NOTE TAKER	Heather Loughney
ATTENDEES	<p>Member: Grace DeWitt, Matthew Dowd, Ed Evans, Tammy Ewin, Cam Feezel, Tonia Ferrell, Max Fightmaster, John Huss, Sarah Kelly, Kris Kraft, Tim McCarragher, Nate Meeker, John Messina, Gary Miller, Steven L. Myers, John Reilly, Linda Saliga, Nick Weber, John Wiencek</p> <p>Absent with notice: Jeanette Carson, John Corby, Marjorie Hartleben, Robert Peralta, Heather Walter</p> <p>Absent without notice: Alia Baig, Kim Cole, Alexis Currie, Dallas Grundy, Varunee Faii Sangganjanavanich, Sherry Simms, Shawn Stevens, Eric Veigel</p> <p>Other attendees: Matt Akers, Suzanne Bausch, Kelly Bialek, Michelle Banis, Christine Boyd, M. Celeste Cook, Aimee DeChambeau, Angela Hartsock, Matt Juravich, Judith Juvancic-Heltzel, Paul Levy, Fedearia Nicholson-Sweval, Janis McCracken, Stephen McKellips, Mitchell McKinney, Erin Makarius, Christine Mayer, Michele Novachek, Gwyn Price, Scott Roberts, Michelle Smith, Mark Stasitis, Tom Waltermire, Jessica Whitehill</p>
Agenda topics:	
	<p style="text-align: center;">CALL TO ORDER TONIA FERRELL</p>
	<ol style="list-style-type: none"> 1. The vice chair called the meeting to order at 3:00 pm. 2. The agenda for the meeting was amended, removing the Provost’s Remarks as the Provost could not attend. Approved with revision without dissent. 3. The minutes of the May 9, 2023, UC meeting were approved without dissent.
	<p style="text-align: center;">EXECUTIVE COMMITTEE REPORT TONIA FERRELL</p>
	No report.
	PRESIDENT’S REMARKS –
	<p>The president shared that the ongoing budget situation in Columbus which is causing a hold up in budget approval at that level, is affecting the universities in the state. Budgets at the university level cannot be approved until the budget in Columbus is approved. The delay will likely go into July. Because the Board of Trustees cannot approve the budget, this month’s scheduled Board meeting the Board will approve a continuing spending authority until the State budget is approved. The Board will also be approving the move</p>

	<p>of the Math department to the College of Engineering and Polymer Sciences. The UC Budget & Finance Committee will be engaged before the university budget is taken to the Board in September.</p> <p>SB83 is expected to be embedded in the budget with some changes but not many.</p> <p>Thursday this week is an UA Alumni event in Cleveland, expecting 700 plus to attend.</p> <p>Questions:</p> <p>Evans – regarding SB 83, is there an update on the companion House bill?</p> <p>Miller – HB 151 was withdrawn from consideration, when SB 83 was put in the budget it takes it out of consideration. Our next interaction would be with the Governor and would bring up line items having to do with the bill.</p>
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STRATEGIC PLANNING UPDATE	
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	<p>Angela Hartsock, Matt Juravich and Erin Makarius are the Provost Fellows who are coordinating the Strategic Planning initiative. Angela Hartsock gave a brief update on the plans.</p> <p>Hartsock – the work has focused on goal setting and strategic planning, working on a draft of next year’s strategic plan. Five groups have been organized around the five promises:</p> <ul style="list-style-type: none"> • Viability and Investment • Academic Opportunity • Diversity, Equity, and Inclusion • Research and Innovation • Community and Connections <p>Working to define goals for the next two years and working with the provost’s office to help those groups develop a request for funding of some of those goals, developing a rough draft of the strategic plan. Each promise group is called a collaborative. We are also planning to share the next strategic plan.</p> <p>Questions:</p> <p>Kraft – if someone wants to join a collaborative who should they contact?</p> <p>Hartsock – contact any of the three fellows.</p>
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GUEST SPEAKER – GWENYTH PRICE, SENIOR VICE PROVOST	
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	<p>Senior Vice Provost Price shared her presentation: Link</p> <p>I’m fortunate to be working with a lot of great people, we’ve already done a lot of great work and moving forward:</p> <ul style="list-style-type: none"> • Online Learning/Partnerships – Wendy Lampner, busy on growing business partnerships. Expanding Coursera and certification opportunities. • Distance Education/AV – Jeanette Carson, keeping things updated, updating many older classrooms and technology across campus (about 30 this summer).
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- ITL – Janet Bean, many of you interact with this group, leading discussions on AI and how to embrace and figure it out. Will affect us in a lot of ways. Persistence project and new faculty orientation.
- Assessment – Jenny Hebert, lot of thanks to her group, lot of assessments all across campus. Shout Out to all those recognized as all-stars.
- EX(L) – lots going on there, looking at use of community engagement and expanding that. Continuing our Carnegie Classification and tracking our community engagement with Christin Seher.
- History of Psychology Archives – Cathy Faye, wonderful place and encourage everyone to go see the exhibits.
- Articulations and Transfers – Kris Kraft, working on pathways, MOUs and agreements. Working with Stark, Tri-C, other institutions.

Other areas of continuous improvement:

- HLC – liaison officer for this.
- Work with Deans – student issues, faculty issues, initiatives.
- Participate in Shared Governance – Faculty Senate, Univ Council, AAUP
- Curriculum

When should someone come see me?

If there is an issue or idea, bring it to me. My role is to get the right people in the room to move an initiative forward.

Special Projects & Discussions:

- AI
- MAC ALDP (we host in October)
- Strategic Use of Summer
- Course Evaluations
- Prior Learning Assessment

Senior Vice Provost Price also shared an update from Provost Wiencek – enrollment update –

Current Enrollment:

- Approximately 70% of the way through the enrollment cycle now
- Enrollment appears to be trending similarly to last year and projecting a similar total enrollment again.

Incoming cohort:

- Incoming cohort enrollment is currently a little ahead of last year as of June 7
- We continue to trend positively toward our goals of being a little ahead of last year, which was 2,251.
- 400% increase in international applications

Questions:

Mayer – your earlier slide mentioned online learning – what are you seeing and what do you see as the trend?

Price – would say we are looking to grow our online programming but in conjunction with our classroom learning. Want to find the inroads for alternate populations of students. But we don't want to do that as a detriment to our in-person programs. An online MSW degree is coming and that will be a real positive for us. A lot of room for us to find growth. But need to balance it.

	<p>Waltermire – excellent presentation, building on online topic – when we enter into that market it appears to be a national market. How do we price those things? Does in-state or out-of-state matter?</p> <p>Price – excellent question. Hand off to Steve for that.</p> <p>McKellips – short answer is all of the above. Most competitive national structures (New Hampshire, Arizona, etc) have a fixed price structure. A little different from degree programs that happen to be online. National markets tend to have flat rates, local programs vary more.</p> <p>Waltermire – do we distinguish where the person is registering from then?</p> <p>McKellips – may have to do that moving forward, but those who are branding as online are doing a set price point. Online course vs online market.</p> <p>Price – all things for us to consider.</p>
STANDING COMMITTEE REPORTS TONIA FERRELL	
	<ul style="list-style-type: none"> • Campus Wellness – question from Ed Evans about programming for faculty and staff and response? Kraft reported that there was a lack of participation from faculty and staff. • Physical Environment – lots of construction on campus through the summer, elections coming up in a couple of months. • Talent Development and Human Resources – working on evaluation process.
CONSTITUENCY REPORTS TONIA FERRELL	
	<ul style="list-style-type: none"> • GSG – no report. • USG – Feezel – doing a lot of new student presentations. • PSAC (formerly CPAC) – held final meeting as CPAC, now PSAC for now. A few hundred more members to group now with changes, announcement about a social activity coming up. Elections coming up for positions. • SEAC – no report. • Faculty Senate – does not meet during summer. • Chairs – no report. • Deans – McCarragher – last report from me as I am stepping down with the arrival of the new Dean of CHHS. Working with department chairs and staff on Workday, thanks to staff for their work on that. New student orientation – working with faculty to engage students who are confirmed. Working on recruitment for Fall 2024. <p>Chair Ferrell thanked Interim Dean McCarragher for all his work with UC.</p>
NEW BUSINESS TONIA FERRELL	

	<ul style="list-style-type: none">• None
GOOD OF THE ORDER	
	TONIA FERRELL
	<ul style="list-style-type: none">• None• The meeting was adjourned at 3:48 pm.

University Council

MINUTES

JULY 11, 2023

3:00-3:43 PM

TEAMS

MEETING CALLED BY	Tonia Ferrell, chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Tonia Ferrell, chair
NOTE TAKER	Heather Loughney
ATTENDEES	<p>Member: Jeanette Carson, Kim Cole, Alexis Currie, Grace DeWitt, Matthew Dowd, Ed Evans, Tammy Ewin, Cam Feezel, Tonia Ferrell, Max Fightmaster, Dan Friesner, Dallas Grundy, Marjorie Hartleben, Kris Kraft, Nate Meeker, John Messina, Gary Miller, Steven L. Myers, John Reilly, Linda Saliga, Heather Walter, Nick Weber, John Wiencek</p> <p>Absent with notice: John Corby, John Huss, Varunee Faii Sangganjanavanich,</p> <p>Absent without notice: Alia Baig, Sarah Kelly, Robert Peralta, Sherry Simms, Shawn Stevens, Eric Veigel</p> <p>Other attendees: Matt Akers, Suzanne Bausch, Christine Boyd, M. Celeste Cook, Aimee DeChambeau, Leah Fishman, Angela Hartsock, Judith Juvancic-Heltzel, Stephanie Kiba, Alex Knisely, Paul Levy, Fedearia Nicholson-Sweval, Janis McCracken, Stephen McKellips, Erin Makarius, Christine Mayer, Patricia Miller, Michele Novachek, Gwyn Price, Christin Seher, Mark Stasitis, Nathan Yost</p>
Agenda topics:	
	<p style="text-align: center;">CALL TO ORDER TONIA FERRELL</p>
	<ol style="list-style-type: none"> 1. The chair called the meeting to order at 3:00 pm. 2. The agenda was approved without dissent. 3. The minutes of the June 13, 2023, UC meeting were approved without dissent.
	<p style="text-align: center;">EXECUTIVE COMMITTEE REPORT TONIA FERRELL</p>
	<p>From the May meeting –</p> <ul style="list-style-type: none"> • Discussed timing for the next message to campus from President Miller regarding topic submissions. Chair will discuss with Provost and Chief of Staff. • Guest Speakers – June was Gwen Price, no speaker for July. • Discussion of participation for fall semester, whether to return to in person meetings, hybrid or Teams. LH room to be reserved, discussion to continue in August with decision to be made then. • Committee reporting and returning to schedule of reporting through year for committees. More to come on this. • Provost Fellows to be added to the agenda to provide updates. • Still exploring overlap of Faculty Senate committees with UC committees.

UCEC did not meet in June due to schedule issues.

PRESIDENT'S REMARKS –

The president shared about the FY 23-24 budget: delays on approval due to state budget. Have revised the budget and the BOT gave permission for the university to continue with the budget as is pending state approval. Increase to State Share of Instruction was less than original drafts and how much universities can increase tuition was less than hoped for. Guaranteed tuition agreement affected; 3% increase for incoming freshmen. Others will pay the same they paid last semester. The increase in our SSI (State Subsidy for Instruction) was less than the increase for community colleges. Will present UA budget to the UCBF to go to the BOT in September. Adjustments will be made.

Parking – The change in parking fees is a culture change and we recognize how inconvenient the increase in parking fees is for everyone. Debt service is an issue we are trying to address as the amount we pay each year in debt service could be applied to other needs on campus. Debt service is accrued over a long time and has given us good facilities, housing, parking, the student union, and Quaker Square. Some debt is related to rec center and athletics as well. These facilities were bonded against the general fund when we had 28,000 students. The way to resolve the budget situation is to reduce the debt and one way to do that is to privatize auxiliary operations. This new parking agreement will generate tens of millions of dollars for us to apply toward our debt service. Once we lower the debt service, we can begin to invest in classes and salaries. This is a hard thing to do, but we believe it will work. More privatization is being considered to put us on a good financial road.

Why did we not take this through shared governance? The debt and finances are managed through the BOT, this is not an issue where we had the luxury of talking about it for a long time and we had to move on the partnership. It was decided it was too important to delay the decision, we had to do this. At least it keeps us away from eliminating people or eroding our reserves. It acknowledges that enrollment alone will not solve the problem. We chose to keep shared governance leaders in touch with us, did not allow them to brief their groups due to proprietary information. We talked to Toni, Kate and Tonia and discussed and please don't blame them for not briefing you on this. We will come around in groups for more discussions if you want.

This is a separate initiative from offloading real estate – we have a lot we're trying to sell. Trying to sell Quaker Square, that does not relieve us of that debt though. We are in a good position here to get through this thing that has been on our back for some time but will create hardships. That's the background.

Any input from everyone involved?

Mayer – will say from my perspective understanding it is an inconvenience and will be some hardship. This change is so much smarter than changing the education side of our plans. Like idea of offloading the parts of our university to those who can manage it better than we can. Appreciate everybody having an open mind about this change and understanding it is the best interest of the university.

Questions:

Evans – detail that you haven't mentioned is an estimate of how much of an increase once this all comes through?

	<p>Miller – published that this morning, substantial increase, and it brings us in line with other universities.</p> <p>Ferrell - 200% for employees for this year. \$100 to \$300 for employees. Miller – historically we did not raise parking fees on faculty and staff, but we also subsidized parking for them. We can't do that anymore. Will move that subsidy to grad and law students this year. I made that decision. Can't use general fund to pay for faculty parking.</p> <p>Dowd – will those who bike, walk or bus have to pay for a parking permit? Miller – no.</p> <p>Fishman – two comments – get that we have to bring down the debt and getting rid of parking services does it; one, we are paying our employer to come to work and \$300 to come to work is a lot when some of us have been here a long time without a raise, now have to pay 200% more to come to work. Understand that we as employees are scared of this happening. This is not very supportive for us. Miller – we appreciate that and it's why we are trying to get compensation for employees. Not sure about it yet. Understand both of your points.</p>
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PROVOST'S REMARKS –

	<p>Wienczek – enrollment seems to be holding; optimistic that we will be slightly up; international students are up, need for them to show up now. Registering students and getting ready for classes to start.</p> <p>I missed the last UC meeting, but we have completed the budget reallocation process, it is posted on UCBF minutes. Includes outline of the agreed upon timeline for the budget process, in process for this upcoming cycle. Ready to start process in the fall. Workday has launched, it's new for a lot of us. Thank you to everyone who has gotten us this far. Thank you to everyone out there using the system and beg for your continued perseverance.</p> <p>Within our area, Steve McKellips is taking on the student version of Workday, getting Stellar integrated. Key focus is getting Workday student platform updated and in process. Might want to have Steve talk to UC about the implementation. Assessment for prior learning and opportunities for managing course delivery coming up with work with FS this coming year. Financial aid packaging work to give students a complete view of what is available, give students the full picture of their package. Steve has a good handle on the process and is sharing with Deans and shared governance. Many students will be impacted by the changes, give them more financial help.</p> <p>There were no questions for the Provost.</p>
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STRATEGIC PLANNING UPDATE

	<p>Angela Hartsock gave a brief update on the next strategic plan, working on final progress reports on the current plan, thanking those who have helped with that. Currently clarifying the planning process and the timeline for the next cycle and putting the pieces together.</p> <p>The Chair asked when the Fellows anticipate the next plan to be done.</p>
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	Hartsock responded that they were not sure, still meeting with people and planning to have it ready for UPG in the next few weeks.
STANDING COMMITTEE REPORTS	
	TONIA FERRELL
	<ul style="list-style-type: none"> • Awards – gathering group during summer for a meeting. • Social Engagement – Chair Ferrell asked who was leading the committee now, Michele Novachek responded that with Vaughn Myers leaving they were planning the next social event for summer on their own and to watch the Digest for announcements. The Chair requested that John Messina consider a replacement for Vaughn.
CONSTITUENCY REPORTS	
	TONIA FERRELL
	<ul style="list-style-type: none"> • GSG – Currie – working on general introductions to Grad School and putting together the body. • USG – no report. • PSAC (formerly CPAC) – working on elections and next semester. • SEAC – Dowd – final report from chair, after the BOT April meeting, seven members now eligible to serve, SEAC has reached out to see if any others are interested in joining. • Faculty Senate – does not meet during summer. • Chairs – no report. • Deans – no report.
NEW BUSINESS	
	TONIA FERRELL
	<ul style="list-style-type: none"> • None
GOOD OF THE ORDER	
	TONIA FERRELL
	<ul style="list-style-type: none"> • The chair thanked Matthew Dowd for his work with shared governance. • The meeting was adjourned at 3:43 pm.

University Council

MINUTES

AUGUST 8, 2023

3:00-3:54 PM

TEAMS

MEETING CALLED BY	Tonia Ferrell, chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Tonia Ferrell, chair
NOTE TAKER	Heather Loughney
ATTENDEES	<p>Member: Marilia Antunez, Alia Baig, Jeanette Carson, Kim Cole, Alexis Currie, Grace DeWitt, Ed Evans, Tammy Ewin, Cam Feezel, Tonia Ferrell, Max Fightmaster, Dan Friesner, Dallas Grundy, Marjorie Hartleben, John Huss, Sarah Kelly, Kris Kraft, Nate Meeker, John Messina, Stephen L. Myers, John Reilly, Linda Saliga, Eric Veigel, Heather Walter, Nick Weber, John Wienczek</p> <p>Absent with notice: John Corby, Gary Miller</p> <p>Absent without notice: Varunee Faii Sangganjanavanich, Shawn Stevens</p> <p>Other attendees: Matt Akers, Suzanne Bausch, Jill Bautista, Nicholas Campana, M. Celeste Cook, Charles Guthrie, Emily Janoski-Haelen, Judith Juvancic-Heltzel, Wendy Lampner, Janis McCracken, Stephen McKellips, Christine Mayer, Meredith Merry, Patricia Miller, Paula Neugebauer, Fedearia Nicholson-Sweval, Michele Novachek, Gwyn Price, Jason Segedy, Christin Seher, Sonya Wagner, Tom Waltermire, Jessica Whitehill, Nathan Yost</p>
Agenda topics:	
	<p>CALL TO ORDER TONIA FERRELL</p>
	<ol style="list-style-type: none"> 1. The chair called the meeting to order at 3:00 pm. 2. The agenda was approved with one correction, that the President was not in attendance today. 3. The minutes of the June 13, 2023, UC meeting were approved without dissent.
	<p>EXECUTIVE COMMITTEE REPORT TONIA FERRELL</p>
	<p>The Executive Committee met July 25 with the following business:</p> <ul style="list-style-type: none"> • Three topic submissions were received – Nursing degree TS sent to Gwen Price, who responded, Parking in Lot 24 and Campus Clock accuracy were both sent to Physical Environment Committee. • Unfinished Business included: <ul style="list-style-type: none"> ○ the guest speaker list for the remainder of the year, the guest speaker for August was postponed and Jason Segedy was invited to speak on the Polsky Building. ○ Discussion of UC participation, September to begin in-person meetings with Teams option for guests, voting members are requested to attend in person meeting. If there are any issues, please contact Tonia directly.

	<ul style="list-style-type: none"> ○ UC committee reports will be given during UC meetings again. ○ Overlap with FS committees still in discussion. ○ Orientation for UC committee chairs and admins was discussed. ● The agenda for 8-8-23 was approved.
PROVOST FELLOWS	
	<p>The initial draft of the strategic plan is being reviewed by the President and Provost, working on draft for UPG review, then will go to the University Council for review and discussion. May be September or later.</p>
PROVOST’S REMARKS –	
	<p>The provost shared that it had been a good summer; enrollment has been encouraging and the current student class is leveling. The incoming class was slow to start but now getting mailings back on track and seeing contact with HS sophomores, optimistic about the Fall class.</p> <p>Shoutout to Tom Waltermire who is in the meeting today, we are grateful for the Board’s participation in shared governance.</p> <p>Echo Tonia’s remarks about the importance of participation in shared governance, managers and supervisors are encouraged to allow them that time and space to do this work.</p> <p>The budget is moving into a full year of the new budget process, making sure all deans and direct reports are aware of the expectations. OAA shared discussions going on. We have come a long way from 2020 and are making sure everyone understands the resources that are available.</p> <p>Welcome to Dan Freisner, the new dean of CHHS, welcome to campus. Dan has hit the ground running with good news coming out of the college. We’re grateful you are here and grateful to Tim’s work for so long as interim dean. He will continue as the director of Social Work.</p> <p>Shoutout to many people I don’t even know, saw this from a distance but this comes out of Buchtel College – Anne Usher has been working on something given to her by Registrar. Received a request from daughter of 92-year-old man, who took 1-2 classes at a time while raising his family. His daughter asked if UA could do something for him for 93 birthday. We’re looking to see what we can do to allow some credit to be given and coordinated with Physics and we were able to give him a degree for him and his family for his birthday. Shoutout to all those who were involved in this work. Want to do this for more people, help them cross the finish line. Thank you to all of those who were involved.</p> <p>There were no questions for the provost.</p>
STRATEGIC PLANNING UPDATE	
	<p>Angela Hartsock gave a brief update on the next strategic plan, working on final progress reports on the current plan, thanking those who have helped with that. Currently clarifying the planning process and the timeline for the next cycle and putting the pieces together.</p>

The Chair asked when the Fellows anticipate the next plan to be done. Hartsock responded that they were not sure, still meeting with people and planning to have it ready for UPG in the next few weeks.

GUEST SPEAKER – JASON SEGEDY,

The Polsky Building was acquired in 1993 and has served UA for 3 decades. It's a key block downtown, the western most part of UA. President Miller sees this as part of our campus strategy. It is 427,000 square feet, attached to a 1,000 space garage and is a part of the fabric of downtown.

The university received a 20-mil grant to support the project last year. The vision is to create a space on Main Street that will have civic and academic life that intermingles. This renovation will transform it into a creative hub and continue its work as an academic building. Some new uses are also being planned. This is a generational opportunity. The Civic Theatre was renovated with Knight Stage added. Lock 3 is going through renovations of almost 10 mil worth. Main Street upgrades and lots of work, looks great. The city has a lot of downtown residential. It is prime time for Polsky renovations. Getting new things in there and updating what's already there. Budget is 43 mil, 20 mil from Knight Foundation and we're working to raise the matching funds, thanks to Kim Cole and our state partners.

The first three floors will see the most work, 1st and 3rd floor street entrances. Thinking is that the art spaces would focus on Main Street side, goal to open it back up to the public. Performance space and galleries, retail. Fast casual food or sit-down restaurants, possible alcohol provisions. Working over the next 18 months on this. Preconstruction part of project; planning, schematics, construction plans will take about 18 months, through January of 25, construction will start after that, about 2 years. Want it to be as quick as possible. Everything that serves the university will most likely stay during work. Working on how to best do that. Hired Hausenstaub architects to do the work. Great company. A lot of their design will focus on the first three floors. The building can feel a bit confined when you're in it, looking to open up the building a little bit more, make public spaces bigger, better connect 1st and 3rd floor. Bring new life to the building. The building looks like a former department store, and we want to make that different. Want it to be spacious and provide a unique mix of things. The fourth and fifth floors will have some attention, want to be sure that happens as well. Public areas will get attention. We had a lot of great meetings with people here in this meeting and discussing having other colleges that will have a presence in the building. I will be the liaison between the designers, campus and all the other players. Working with Capital Planning and serving the new and old users of the building. We will be at Fall Kickoff to talk to people who are interested in the project. Would welcome questions and feedback. Open to discussions at any time. Thank you for the opportunity to chat.

Questions:

Huss – usual to bear in mind is 2025 bicentennial of Akron, wonder if there's any opportunities to tie in with that?

Segedy – wonderful suggestion. When I was at the city, we had started the planning for that event. A lot of exciting events planned for it. Building will be under construction during that time, but will look for ways to showcase the building during that time.

Evans – thank you for coming to the meeting. When the project was first proposed to this group there were serious concerns about security for the building at Main Street entrance and assuring safety and the issue of plumbing and other services being inadequate for uses now happening and how to deal with that. Hope those conversations are happening with those working and teaching in Polsky already. That the people who should not be in the building should not be there.

Segedy – Think security front is in my opinion has been discussed some, key is to make sure the first floor is full of life and making sure there is constant activity in it. Retail and food are very important for that. Everybody loves food and that could be the gateway into the building. Could be an event going on that would be of interest to someone coming in for food. Maker spaces could be populated and draw in the general public. Getting more people in the building will help with safety. Sure we will have a lot of conversations about security with cameras and people. Steve and his team are working on that. Building systems are a key part of that project as well, analysis of HVAC, looking at electric, plumbing and telecom and upgrades of those systems. Bathrooms are quite large in the building, and a good amount of space will modernize those. The needs of tenants will have, both those already there and those who may come. Work with needs of those.

Waltermire – first three floors – what is going on today?

Segedy – mix of activities; university functions, project to move Allied Health and Early College from first floor to second floor, make more space available to renovation. A lot of underutilized spaces as well, some completely empty and some that is officially occupied but not as well as it could be. Right sizing of spaces in building. Goal is to make space work adequately, fill the building.

Waltermire – which current activities will be disrupted? How much change for those already there? Early College is an example. Take it from your comments that there wouldn't be many changes to 4th and 5th floors?

Segedy – business on 5th floor, 4th floor is social work and computer labs.

Myers – 5th floor business will only touch what's needed, 4th floor is disaster science, Barnes and Noble, Starbucks, bid to relocate Allied Health to second floor already in process. Audiology will remain on first floor. Spaces are being worked to remove those on first floor to open the space. Will be impossible not to disrupt once construction starts. A lot of space to work with.

Evans – Steve, moving programs into other locations, how have you gotten feedback from those faculty in those areas.

Myers – having conversations with Kris Kraft and allied health, with high school and they are involved in the new space.

Evans- timelines of projects

Myers – Kris is great, working with us on all that. High school has been in conversation with us, 1st floor not a great space for them, so new space will be better, construction will be starting soon for them. Working primarily with Kris and the principal.

	<p>Nicholson-Sweval – are you also talking to Kelly Herold?</p> <p>Myers – yes. Security issues have been a big part of this conversation. Doors locked for 25 years. The response to that is three-fold – having people there, having it occupied, there are defensible space – create less spaces to hide. Will adjust circulation of stairs and closing off areas. Electronic surveillance will also be used. Locking doors when not in use. Defensible spaces. We want the building to be an asset to the community but still work for the university.</p>
CONSTITUENCY REPORTS TONIA FERRELL	
	<ul style="list-style-type: none"> • Awards – no report, volunteers needed to serve on this committee. No appointments are made for this committee. If you would like to serve on the committee, send a message to Tonia. This is a great opportunity to work with shared governance. Service awards will be held at Infocision on October 25. • Budget and Finance – no report. • Campus Wellness – trying to get ready to start new Roofit and planning has already begun. • Communication – no report. • Information Technology – The committee has finalized our first draft of the best practices in utilizing technology related to communication. The purpose of the best practices is to provide essential information regarding diverse technological platforms to aid members of the campus community to make informed decisions when it comes to communication technology selections. We hope to present the final draft to UC this Fall • Institutional Advancement – no report. • Physical Environment – no report. • Student Engagement – working on scheduling a meeting. • Talent Development and Human Resources – not able to meet. • Social Engagement – food truck on campus August 10.
COMMITTEE REPORTS TONIA FERRELL	
	<ul style="list-style-type: none"> • GSG – introductions to group, welcoming new and returning grad students • USG – busy over the summer with incoming freshmen, Baig to speak at convocation. Working on New Roo. • SEAC – no report.

	<ul style="list-style-type: none"> • PSAC –met on July 24th. Thanks to PSAC outgoing members. Voting occurred for representatives to serve on PSAC Executive Committee. Voting of PSAC and PS At Large members to serve on UC committees. There is a PSAC Social Event at 4:30pm on September 20th at R Shea downtown. All professional staff are invited. • Faculty Senate – Executive committee working with other shared governance groups providing input to administration. • Chairs – meeting before semester starts to talk about AI policies. • Deans – no report.
NEW BUSINESS	
	<ul style="list-style-type: none"> • None
GOOD OF THE ORDER	
TONIA FERRELL	
	<ul style="list-style-type: none"> • Ed Evans shared that one of the CEPS faculty, Don Visco, was elected as a Fellow of the American Institute of Chemical Engineers (AIChE). • The chair reminded everyone that the September meeting will be in person, will be held in LH 208. If you will need to use the Teams option, please contact the chair. • The meeting was adjourned at 3:54 pm.

University Council

MINUTES

SEPTEMBER 12, 2023

3:01-3:42 PM

TEAMS

MEETING CALLED BY	Tonia Ferrell, chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Tonia Ferrell, chair
NOTE TAKER	Heather Loughney
ATTENDEES	<p>Member: Marilia Antunez, Alia Baig, Jeanette Carson, Alexis Currie, Grace DeWitt, Ed Evans, Cam Feezel, Tonia Ferrell, Dan Friesner, Marjorie Hartleben, Kris Kraft, Brant Lee, Nate Meeker, Linda Saliga, Varunee Faii Sangganjanavanich, Sonya Wagner, Heather Walter, Nick Weber</p> <p>Absent with notice: John Corby, Gary Miller, John Wiencek</p> <p>Absent without notice: Kim Cole, Tammy Ewin, Dallas Grundy, John Huss, Sarah Kelly, John Messina, Stephen L. Myers, Eric Veigel</p> <p>Other attendees: Matt Akers, Michele Banis, Aimee DeChambeau, Charles Guthrie, Becky Hanley, Emily Janoski-Haehlen, Judith Juvancic-Heltzel, Wendy Lampner, Janis McCracken, Meredith Merry, Jessica Whitehill</p>
Agenda topics:	
	<p>CALL TO ORDER TONIA FERRELL</p>
	<ol style="list-style-type: none"> 1. The chair called the meeting to order at 3:01 pm. 2. Election of Vice Chair – The chair called for nominations for the position of vice chair. Nate Meeker was nominated. No other nominations were received, the chair declared Nate Meeker chair by acclimation. 3. The agenda was approved with one correction, the provost’s remarks were removed as the Provost was not in attendance at the meeting. The agenda was approved as amended. 4. The minutes of the August 8, 2023, UC meeting were approved without dissent.
	<p>EXECUTIVE COMMITTEE REPORT TONIA FERRELL</p>
	<p>The chair began by stating that this begins the new year of UC, and welcomed newly appointed members, thanking them for their service in shared governance. She also shared that the provost and herself will be meeting with chairs of committee to discuss ways to improve committee work and encouraged committees to fill out the committee report form online as it is important in the HLC reviews to have a full record of committee work.</p> <p>The Executive Committee met August 22 with the following business:</p>

	<ul style="list-style-type: none"> • One topic submission was received – Pickleball Courts, sent to Physical Environment – have received response. • Unfinished Business included: <ul style="list-style-type: none"> ○ Discussion of guest speakers through the end of the year. ○ Discussion of UC participation, goals to be outlined at start of year and having annual report at end of year. ○ President to be asked to send an email digest item on topic submissions. • The agenda for 9-12-23 was approved.
STRATEGIC PLANNING UPDATE	
	<p>No report. The chair shared work is underway on plan for next few year, scheduling meeting with the provost and chair to accelerate work. UPG will review when ready.</p>
GUEST SPEAKER – FAII SANGGANJANAVANICH, DIRECTOR, SCHOOL OF COUNSELING	
	<p>Faii began her presentation: Student Mental Health UC Presentation.pptx.</p> <p>Questions: Is there a sliding fee schedule?</p> <p>Sangganjanavanich - In Counseling and Testing a student can go for free 6 sessions, after that there is an agency outside UA to see professionals. Counseling & Testing will bill insurance. Sliding scales for those who cannot afford.</p> <p>What are the numbers for staff and faculty?</p> <p>Sangganjanavanich – We don’t know. A professor in Illinois mentioned that she should receive a raise because of rise in metal health issues among students that faculty are dealing with.</p> <p>Why such a dramatic increase in mental health issues?</p> <p>Sangganjanavanich – COVID hit us hard, people already had underlying concerns, and this made it worse. Concerns about disease and already underlying conditions. The stigma of seeking help has decreased over recent years as well. Services go into the community some even go into a person’s home. Telehealth also available now. Contract professionals in schools now as well. We are able to treat disorders in schools, and work with IEP as well. Availability and willingness to access.</p> <p>Sangganjanavanich – Important to ask your students how they are doing, it means the world to a student. National Suicide Awareness Month – call #988 for help.</p>
CONSTITUENCY REPORTS TONIA FERRELL	
	<ul style="list-style-type: none"> • Awards – request for anyone to join, putting together now, need students as well. • Budget & Finance – met in August, talked with President Miller about our role and started goals.

	<ul style="list-style-type: none"> • Campus Wellness – 1st meeting next Friday, working on topic submissions coming in. • Communications – no report • Information Technology – met early this week, developed goals for year, celebrated success for communication in technology, coming soon to UC. • Intuitional Advancement – no report. • Physical Environment – no report. • Student Engagement and Success – met yesterday and elected new officers. • Talent Development and Human Resources – no report. • Social Engagement – have not met. Food truck event in August.
COMMITTEE REPORTS TONIA FERRELL	
	<ul style="list-style-type: none"> • GSG – welcome back event first week of school, almost 200 grad students came to event. Students engaged and excited to attend events. Applications for open positions being taken, we will have a full body judging by response. • USG – USG going well so far, two major events; 110 students at Rubber Ducks, another crowd at Art Museum, looking at safety walks with UAPD right now • SEAC – no report. • PSAC – met 8/21 and did elections for EC as well as committee appointments for UC committees, for those in professional staff- social event next Weds at R. Shea at 4:30 pm. • Faculty Senate – first FS meeting last week, held elections for committees and third UC rep, FSEC doing work over the summer with UC and AAUP on shared governance topics. • Chairs – no report. • Deans – no report.
NEW BUSINESS	
	<ul style="list-style-type: none"> • None
GOOD OF THE ORDER TONIA FERRELL	
	<ul style="list-style-type: none"> • The chair recognized Jeanette Carson as she was attending her last meeting as a member. She recognized her service to UC and to the university. The chair also

said she knows that Jeanette will continue to advocate for professional staff and this body will miss you as well as missing her making sure our AV stuff is working. She also expressed personal thanks for putting her trust in her when she joined UCEC. Jeanette responded that it was a privilege to serve on UC and encouraged everyone to find time to do this, working with people across campus.

- The meeting was adjourned at 3:42 pm.

University Council

MINUTES

OCTOBER 10, 2023

3:00-3:30 PM

LH 208 & TEAMS

MEETING CALLED BY	Tonia Ferrell, chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Tonia Ferrell, chair
NOTE TAKER	Heather Loughney
ATTENDEES	<p>Member: Marilia Antunez, Kim Cole, Alexis Currie, John Corby, Alexis Currie, Grace DeWitt, Melissa Dreisbach, Ed Evans, Tammy Ewin, Cam Feezel, Tonia Ferrell, Dan Friesner, Kris Kraft, Brant Lee, Nate Meeker, John Messina, Stephen L. Myers, Michele Novachek, Deb Owens, Linda Saliga, Varunee Faii Sangganjanavanich, Eric Veigel, Sonya Wagner, Nick Weber, Heather Walter, John Wienczek</p> <p>Absent with notice: Dallas Grundy, John Huss, Sarah Kelly, Gary Miller</p> <p>Absent without notice:</p> <p>Other attendees: Matt Akers, Suzanne Bausch, Jeanette Berger, Nicholas Campana, Jeanette Carson, Celeste Cook, Lily Coss, Aimee DeChambeau, Stephanie Davis-Dieringer, Scott Dilling, Max Fightmaster, Evan Gannon, Becky Hanley, Marjorie Hartleben, Anne Hanson Hilaire, Emily Janoski-Haehlen, Rhiannon Kallis, Matthew Kolodziej, Paul Levy, Lydia Lungu, Steve McKellips, Erin Makarius, Patricia Miller, Paula Neugebauer, Deniesha Newby, Richard Newsome, Fedearia Nicholson-Sweval, Melissa Olson, Steve Patton, Gwen Price, Marc Reed, John Reilly, Mary Rossett, Lisa Sabol, Mark Stasitis, Tom Waltermire, Matt Williams, Kimberly Zebedis</p>
Agenda topics:	
	<p>CALL TO ORDER TONIA FERRELL</p>
	<ol style="list-style-type: none"> The chair called the meeting to order at 3:01 pm. The agenda was approved with one correction, the minutes of the September 12 meeting will be approved at the next UC meeting as they were just distributed yesterday. The agenda was approved as amended. The minutes of the September 12, 2023, meeting will be approved at the November meeting.
	<p>EXECUTIVE COMMITTEE REPORT TONIA FERRELL</p>
	<p>The chair began by welcoming all the UC committees' members in attendance today, both in person and in Teams. As is dictated in the UC bylaws, once a year the entire body of the UC is invited to attend a meeting. Today is also the President's State of the University address, so today's meeting will be brief to allow everyone to walk over to the Student Union for the address.</p>

The chair then gave an overview of the University Council; that the UC meets once per month all year around, links to the Teams portion of the meeting are made available each month in the Digest. UC is the representative body of the faculty, staff, professional staff, chairs and deans and deliberates policies and procedures and other substantive matters pertaining to UA. There are 25 voting members, 13-15 are appointed by constituency groups and the president and provost are ex-officio. The UCEC is made of 8 members; 3 officers and other appointees, 8 committees under the UC that are home to 96 people. To be on EC a member must have to be elected by UC members. EC coordinates the agenda for the UC meetings. Standing committee members are appointed by the constituencies. On top of that, we have special committees; the Awards committee reports directly to UCEC, and also the ad hoc Social Engagement committee, if interested in serving Social Engagement, are looking for members. Volunteers serve on those two committees. 110 UC members overall representing campus, thank you all for your service and commitment to shared governance. UCEC would like to hear from you and if you or your committee need something.

The Executive Committee met September 26 with the following business:

- Two topic submissions were received – Leigh Hall Elevators, sent to Physical Environment and Menopause Support, sent to Campus Wellness.
- The agenda for today’s meeting was discussed and shortened to allow for everyone to attend the State of the University address. The budget talk scheduled for October will take place at the November meeting.
- The chair and the provost have been scheduling meetings with committee admins and chairs to discuss the work of the committees. Already completed one good meeting with one committee.
- Unfinished Business included:
 - Discussion of faculty senate committee overlap; CCTC will not combine with UCIT, but Student Affairs has voted to dissolve and have 2 faculty members appointed to the SES.
 - Discussion of the procedure of allowing an additional member of a constituency when more than one member is an officer in EC, decided that procedure would no longer be followed.
 - Discussed the procedural manual that Heather and Becky are working on, EC to see manual by December.
 - UC will maintain its meeting schedule despite overlap with March BOT meetings.
- Social Engagement is looking for more members.

A reminder to be sure to send agenda items to the UCEC one week at least before the next meeting, bylaws state it should be two weeks, but willing to accept one week. Need at least a week for review and endorsement of items to put on agenda.

PROVOST’S REMARKS

Wienczek – In spirit of trying to get everyone to participate in the State of the University address I’ll be brief. I want to acknowledge our BOT members here today; Tom

	<p>Waltermire and Nick Compana. Apologize if I missed anyone else. Grateful to our BOT members, they are dedicated to the institution and care deeply about all of us and want to know what's on our mind.</p> <p>I think the best piece of news I have to share is about enrollment; ABJ article expressed that it is a milestone moment for UA, we are finally over the enrollment decline, anticipating a nice incline in enrollment. We are in midst of enrollment dip and will not improve over next 5 years; meaning work must continue and volunteering to do whatever is needed as we need it to grow enrollment.</p> <p>I have been visiting academic departments, 5-6 more to go. Thank you to all departments for spending time with me, given how many departments there are they have been brief conversations, common themes are optimism, wanting to help, questions about missing events and how to do better. Grateful to all faculty and staff who have participated. Things are looking good because this community recognized the need to change, that it was foolish to do things the same way and expect something different. Thank you to our shared governance groups for listening to us and giving input. People have been able to stretch and meet goals and we attained them because of the stretch. The president will speak today, doors open at 3:45, address at 4:15, hope to see you all there.</p>
<p>STRATEGIC PLANNING UPDATE</p>	
	<p>Juravich – I am here with Erin Makarius, third member is Angela Hartsock and she's here in spirit. Next iteration of plan, working with provost for past 17 months on updating the plan and creating next version of the plan. Draft is pretty far along, provost is sharing with his group for feedback, follow up with leaders in each 5 promise areas; will expect to have draft to UPG for feedback and then will be shared with this group. I will come back with detailed presentation and to answer questions. Happy to answer questions.</p> <p>The chair thanked the fellows for their work and for taking the vision of the group and refining it into a great process for the university.</p>
<p>COMMITTEE REPORTS TONIA FERRELL</p>	
	<ul style="list-style-type: none"> • Awards – meeting is scheduled for this month. • Budget & Finance – working on goals, meeting monthly. • Campus Wellness – working on topic submission that was received. • Communications – established goals and elected co-chairs. • Information Technology – working on goals and filling vacancies on the committee. Submitted document to UCEC to come next month. • Intuitional Advancement – Janoski-Haehlen shared presentation. We are in the process of learning about Advancement and having presentations, intentional about helping department chairs use Advancement and use of named rooms and buildings, talking a lot about Polsky Initiative, 30-plus constituency meetings around that.

	<ul style="list-style-type: none"> • Physical Environment – no report. • Student Engagement and Success – met 9/11 for first meeting, elected officers for the year, set goals for the year. We are in a good place to move forward on goals. Next meeting 10/13. • Talent Development and Human Resources – met 9/25 and worked on goals. Waiting to fill vacancies. • Social Engagement – no report.
CONSTITUENCY REPORTS	
TONIA FERRELL	
	<ul style="list-style-type: none"> • GSG – end of month should have five senator positions and Treasurer filled. Working on that this month. • USG – updates – held 2nd annual student leader summit, this week Friday UAPD meet and greet event, new USG team building event, encouraging students to join general USG committees. Open to all students. • SEAC – still trying to seek more nominations for vacancies, sending out another email this week to get more nominations, meet next week to vote. Next month will vote for officers. Chairs – if you have any staff employees, encourage them to participate in shared governance, SEAC needs more participation in the group. • PSAC – met on 9/25 and went over Sept 20 social engagement event, which went well. Elected officers and chairs for the elected committee and set our speaker for the semester. • Faculty Senate – met last Thursday, heard about group forming with provost to recognize PT Faculty, passed resolution on approval of earned credit for prior learning. • Chairs – no report. • Deans – busy with budget process and academic investment process. Ideas sent to chairs, will move up to deans.
UNFINISHED BUSINESS	
	<ul style="list-style-type: none"> • None
NEW BUSINESS	
	<ul style="list-style-type: none"> • None
GOOD OF THE ORDER	
TONIA FERRELL	

- | | |
|--|---|
| | <ul style="list-style-type: none">• BOT member Tom Waltermire pointed out the need for more people to be on their cameras in Teams.• Nate Meeker gave a shoutout to the UCM for the recruitment videos, was an excellent job. Well done UCM.• The meeting was adjourned at 3:30 pm. |
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University Council

MINUTES

NOVEMBER 14, 2023

3:00-4:08 PM

LH 208 & TEAMS

MEETING CALLED BY	Tonia Ferrell, chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Tonia Ferrell, chair
NOTE TAKER	Heather Loughney
ATTENDEES	<p>Member: Marilia Antunez, Alia Baig, Stacia Biddle, Kim Cole, Alexis Currie, Grace DeWitt, Melissa Dreisbach, Tracie Epner, Tammy Ewin, Ed Evans, Cam Feezel, Tonia Ferrell, Dan Friesner, Sarah Kelly, Kris Kraft, Brant Lee, Nate Meeker, John Messina, Stephen L. Myers, Michele Novachek, Deb Owens, Linda Saliga, Varunee Faii Sangganjanavanich, Tausif Utchhash, Eric Veigel, Sonya Wagner, Heather Walter, Nick Weber, John Wiencek, Wan Yu</p> <p>Absent with notice: John Corby, Blair Everett, Dallas Grundy, John Huss, Gary Miller</p> <p>Absent without notice:</p> <p>Other attendees: Matt Akers, Michelle Banis, Jill Bautista, Christine Boyd, Nicholas Campana, Jeanette Carson, Celeste Cook, Lisa Craig, Aimee DeChambeau, Max Fightmaster, Becky Handley, Patti Huth, Marcinda Jackson, Emily Janoski-Haehlen, Judith Juvancic-Heltzel, Steve Kaufman, Paul Levy, Steve McKellips, Janis McCracken, Erin Makarius, Gary Miller, Fedearia Nicholson-Sweval, Gwen Price, John Reilly, Christin Seher, Tom Waltermire,</p>
Agenda topics:	
	<p style="text-align: center;">CALL TO ORDER TONIA FERRELL</p>
	<ol style="list-style-type: none"> 1. The chair called the meeting to order at 3:02 pm. 2. The agenda was approved with one change, the report from Budget and Finance moved to the December meeting. 3. The minutes of the September 12, 2023 were approved as distributed. The minutes of the October 10, 2023 meeting were approved as distributed.
	<p style="text-align: center;">EXECUTIVE COMMITTEE REPORT TONIA FERRELL</p>
	<p>The Executive Committee met on October 24 and discussed the following:</p> <ul style="list-style-type: none"> • Two topic submissions – Menopause Support, forwarded to the Campus Wellness Committee. Campus Clocks, still not accurate, was sent back to Physical Environment. • Guest speakers – Budget report and Provost Fellows in December. • Strategic Planning – meeting with Fellows this week. • Discussion of service awards and date for event – in November.

- Discussion of UC participation and meeting in person or hybrid and helping committees do their work.
- Procedural Manual in progress.
- New Business – Youth Protection Policy received, will be discussed at the December meeting.
- Halloween event in Student Union hosted by Social Engagement Committee.

PRESIDENT’S REMARKS

Miller - thank you everyone for participating in this important work of this group. It’s been a good semester so far. BOT Waltermire is with us today in person. We have a great Board, want to mention new member Mark Lerner.

We’ve been spending a lot of time in the legislature, will be there off and on through this year and next year. Couple highlights:

- Lots of interest in higher education. Additional legislation coming through that will affect us in many ways. Three-year degrees will be pushed. There is a slow motion thing happening due to divided house.
- SB 83 is apparently stuck in committee, may not get to vote this session. We’ll keep you abreast on information. Version 11 right now.
- A couple of other bills that will affect us, bathroom bill, intended for k-12 but affecting higher ed, which we already have legislation related to that. Expect continued activism on legislation.
- Does appear that there will be a capital budget. Not clear when that will happen. Time schedules are disparate. The Senate is asking for ideas by April, House later. 17-18 Mil expected plan to use some for deferred maintenance and some new items. Unity Capital projects are also possible, how we got money to redo the McClain Gallery. We participate whenever we can. Vetting at chamber of commerce level. The state has 700 Mil in one-time cash available this year, to deliver to state entities based on yet to be determined process. We have to go through our partners for that money, working with city and chamber on that.

Want to remind you again that we were designated as one of 31 innovation tech hubs in the country, partnership with chamber, UA, and business community. Came with substantial grant to fund development of tech hub. Could be worth millions, up to 72 mil. A lot of work between now and next year to make that happen. Sue Bausch and Brian Anderson from Chamber wrote proposal. We were one of 33 locations and mentioned by President Biden. Focused on sustainability of plastics. Thank our chamber counterparts for that work. The state has innovation hub money available as well. Asked them for these funds and we’ll work through the legislative process for this. Ready to do this, organized around our polymer cluster. We’ll be applying for that as well. Could lead to a facility on campus for polymer scale up.

Started traveling for alumni events; NYC event coming up and have donor who gave us a Spero Steinway piano, it’s an AI player piano, coming next week. We’ll be in Houston this weekend, a lot of alumni there, 120 already responded. Florida for first two weeks in February. Trips to DC also planned.

Continuing to work with USG on off campus safety, mental health and current events. Moving fast on the Knight/Polsky project, have had meetings with constituents and assembled a dense list of occupants. Met with architects on campus, this week we’ll start

	<p>shaping first ideas to socialize on campus. Long term capital planning is happening as well.</p> <p>There were no questions for the president.</p>
<p>PROVOST’S REMARKS</p>	
	<p>Wienczek - Enrollment is looking strong, put in intentional effort into contacting students, have not had to make adjustments so far, huge number of international students coming in, so far so good.</p> <p>We are also focusing on grad student recruiting and improving processes. Changes happening in process and mitigating the problems in getting grad students in here. Move toward comprehensive admission process for them.</p> <p>UCEC talking about new ideas, rising from conversations around campus. Met with all departments this semester. Have a long list from that. Themes I’m hearing are that people are happy with news on finances. Continue to push forward on that. Transition in parking has been bumpy but meetings were good. A lot of the issues have been addressed and by January will be able to enable visitors to campus to have smooth parking experience. Learning new things about the departments.</p> <p>Faculty Senate is talking about transitions in Research, mitigate the pain in that.</p> <p>Strategic plan – good plans in place, asked communities to come together in five plans. Two year rolling plans. Long term work in groups. Thank you to Provost Fellows for their work.</p> <p>Compliance – email out today, pointing everyone to Brightspace page – impressed with training, easy to navigate. Expect that we will all get that done. Encourage everyone to get that done. Follow up will happen to make sure everyone has completed. The deadline is February 28, check your emails.</p> <p>There were no questions for the provost.</p>
<p>STRATEGIC PLANNING UPDATE</p>	
	<p>Juravich – just a quick update, documents have been shared the president, provost and cabinet. Meeting with UPG this coming Thursday to finalize the draft and then we’ll distribute them to UC. Discussion at the next meeting.</p>
<p>GUEST SPEAKER – WENDY LAMPNER, DIRECTOR, ONLINE CONTINUING PROFESSIONAL EDUCATION – ONLINE PROGRAMS</p>	
	<p>Wendy shared her presentation OLS - UAkron Online Update.pdf</p> <p>Questions: How many classes are being offered synchronously vs asynchronously? Lampner – we expect it to be completed asynchronously. But there are opportunities to participate synchronously.</p>

Wanted to take opportunity to tell you that the faculty I talk to speak highly of the support of your staff and understand you had to move from Leigh Hall to Polsky and there was no interruption of service.
Lampner – thank you. We are having an open house on December 7 from 10 am – 2:30 pm in Polsky 489/483.

COMMITTEE REPORTS

TONIA FERRELL

- Awards – getting everything ready to be announced for award nominations. Call for volunteers for the evaluation of nominees soon.
- Budget & Finance – no report.
- Campus Wellness – working on RooFit, expect information coming in next few weeks, starting in Week 2 of Spring semester.
- Communications – no report.
- Information Technology – goal is around Workday – forming taskforce to see how to help IT in roll out of Workday. Report document was shared.
https://uazips-my.sharepoint.com/:w:/g/personal/hl_uakron_edu/EZ2DCB9VBcxEjtxidE7EL8wBgkrtsesO6s7v-PBNXBfcaQ?e=dfgQ76. Document is a best practice to document technology and what is available through IT. Recommend campus to use. Utilize communication tools on campus. https://uazips-my.sharepoint.com/:x:/g/personal/hl_uakron_edu/EUY4fNpMcOdJnLCtdqam16QBk71f_offzZ8OPamgYQB1jw?e=rkeP6l

Also proposing that Z Alert be an “opt-out” option, all current students and employees would be automatically enrolled and would have to opt-out. Option to opt-out would exist. Believe it is helpful to have it be automatic, other institutions across nation do auto enroll in alerts.

Questions? None.

The chair indicated that there was no second required. There was no discussion. The motion passed.

- Intuitional Advancement – no report, working on deans, directors messaging workshops.
- Physical Environment – The Physical Environment Committee reviewed three topic submissions. Stephen Myers updated the committee on university space and construction plans. In addition, the committee is exploring safety-related activities. Eric Green, Director of Environmental & Occupational Health and Safety will be a guest speaker at the November meeting
- Student Engagement and Success – welcomed new committee member from GSG, Deja Gresham. The first message on student mental health coming out in ZipMail today, after Thanksgiving will focus on enrollment for spring.
- Talent Development and Human Resources – no report.
- Social Engagement – no report.

CONSTITUENCY REPORTS	
TONIA FERRELL	
	<ul style="list-style-type: none"> • GSG – welcomed five new members and senators. December social being organized. Encourage grad students to come out and meet the group. • USG – worked on Rethinking Race events, held collaborative art event “Unity in Tiles” with students, faculty and staff participating by painting a heart on a tile, it will be displayed somewhere on campus – location to be determined. Held Student Leader Roundtable discussion on Colorism. • PSAC – met on October 23, unable to meet with President Miller due to his travel, our next meeting on November 27 will be with Provost Wiencek, update from HR and creating professional development for staff. • SEAC – we are welcoming 10 new members to SEAC and now have one person on each committee. This will be the last time I speak, Tracie Epner taking my place. Had an informal social recently, first time trying one in quite a while. Next order of business is bylaw changes from last year to include bargaining and non-bargaining staff – did not go through yet. Next item of business for SEAC, need to have clarification for having officers. Hope to get that through soon. November 16 is our next meeting. • Faculty Senate – met November 2, heard from president and provost, approved proposals brought by CRC and appreciate their hard work, approved a motion to form a committee to create the new student course evaluation – work to begin shortly. • Chairs – no report. • Deans – no report.
UNFINISHED BUSINESS	
	<ul style="list-style-type: none"> • None
NEW BUSINESS	
	<ul style="list-style-type: none"> • None
GOOD OF THE ORDER	
TONIA FERRELL	
	<ul style="list-style-type: none"> • John Messina invited everyone to attend/volunteer for Robsgiving, it is a long-standing tradition at UA where administrators serve students. Monday of finals week will also have a study break starting at 9 am. • The meeting was adjourned at 4:08 pm.

University Council

MINUTES

DECEMBER 12, 2023

3:04-4:22 PM

LH 208 & TEAMS

MEETING CALLED BY	Tonia Ferrell, chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Tonia Ferrell, chair
NOTE TAKER	Heather Loughney
ATTENDEES	<p>Member: Marilia Antunez, Alia Baig, Stacia Biddle, John Corby, Alexis Currie, Melissa Dreisbach, Blair Everett, Tammy Ewin, Ed Evans, Cam Feezel, Tonia Ferrell, Dan Friesner, John Huss, Sarah Kelly, Kris Kraft, Brant Lee, Nate Meeker, John Messina, Stephen L. Myers, Michele Novachek, Varunee Faii Sangganjanavanich, Heather Walter, Nick Weber, John Wiencek, Wan Yu</p> <p>Absent with notice: Tracie Epner, Dallas Grundy, Gary Miller, Linda Saliga, Sonya Wagner,</p> <p>Absent without notice: Kim Cole, Grace DeWitt, Deb Owens, Eli Strohecker, Tausif Utchhash, Eric Veigel,</p> <p>Other attendees: Matt Akers, Suzanne Bausch, Nicholas Campana, Celeste Cook, Aimee DeChambeau, Anne Hanson Hilaire, Kerry Jackson, Emily Janoski-Haehlen, Paul Levy, Steve McKellips, Laura Miller-Francis, Paula Neugebauer, Gwen Price, John Reilly, Christin Seher, Mark Stasitis, Misty Viller, Tom Waltermire, Jessica Whitehill</p>
Agenda topics:	
	<p style="text-align: center;">CALL TO ORDER TONIA FERRELL</p>
	<ol style="list-style-type: none"> 1. The chair called the meeting to order at 3:04 pm. 2. The agenda was approved as distributed. 3. The minutes of the November 14, 2023 https://uazips-my.sharepoint.com/:w/g/personal/hl_uakron_edu/EZFqu_A21WZLhp9VM2Wlc7UBfmys7UuRiEWN1nVkhfmTHw?e=zz27Ae meeting were approved as distributed.
	<p style="text-align: center;">EXECUTIVE COMMITTEE REPORT TONIA FERRELL</p>
	<p>The Executive Committee met on November 30 and discussed the following:</p> <ul style="list-style-type: none"> • Three topic submissions – Student Representation on Faculty Senate – referred to Faculty Senate Executive Committee, Telehealth for Students – referred to Student Engagement and Success along with Campus Wellness, Heat in Olin Hall – this was sent within 24 hours directly to VP Bautista and Steve Myers for immediate attention. • Reviewed guest speakers and added speakers. There will be no speaker in July 2024 and August 2024 will be the Provost Fellows reviewing the upcoming year.

- Discussion of UC participation, committee meetings and goals, calendar of meetings to possibly be made public. Discussion of more diligent enforcement of attendance at committee meetings.
- Strong set of committee expectations and bringing back Digest summaries of actions to be published following UC meetings, increase campus communications of UC business.

PROVOST’S REMARKS

Wiencek – apologize for not being face to face, acquired Covid last week and being responsible. Thanks to trustees in attendance.

Enrollment discussion – looking good, admissions are up. Processing has improved and helped with that. Those admitted are those who need communications from colleges and faculty. Develop rapport with students, use CRM (Slate), can get access to it through Steve McKellips. Talked about ongoing refinement of affordability for students. Make Akron Possible scholarship program – looks at income levels and provides full coverage for students at certain levels, international recruitment is continuing well. Know that only a small fraction of those students will show up. Engage with them as well. Worry is now FASFA, govt is changing rules and how that works, so there will be delays due to that. Hope to be in place with all that by Fall. Anticipating delays on that end.

Commencement is this week, 800 graduates, 9 am and 1 pm ceremonies. Attend if you can. Congratulations to our recent grads.

Shout out to Sheldon Wrice and his team for Rethinking Race. Great event and speakers.

There were no questions for the Provost.

STRATEGIC PLANNING UPDATE

Wiencek - I want to extend my thanks to the fellows for their leadership, spent a lot of time with whomever wants to talk about it. Great ideas working with UPG and all that work is coming to fruition now with a new version of the plan. Fellows Erin, Angela and Matt have been a joy to work with. Put plan together with first group appointed by President Miller when he came to campus. But we had to shut down due to Covid and had to stop the process, 9 months later came back to the plan and implemented with a few modifications. Made it a two-year rolling plan. We all agreed this would be a living process. Fellows went out and talked and raised interest in reengaging with campus, looking at strategy process over time. You’ll see that we now have two driving documents: one for a decade-long process and one that’s two years in work.

Matt Juravich shared the [presentation](#). They also shared a document with the [strategy](#). He and Angela Hartsock discussed the points of the presentation and also discussed the key challenges of stakeholder involvement and making a culture change to improve commitment.

Questions:
Evans – what are the very next steps after the vote?

Hartsock - Launch in January after approval. Share more widely with campus, no specifics on sharing yet, but have a communication strategy. No other approvals are needed at this point.

Juravich – re-engage the groups.

Evans – since you don't have a clear plan, might recommend re-engage collaboratives first.

Hartsock – calls for participants went out about a year ago, some people may want to cycle on or off, may reopen for membership.

Walter – recommend meeting with chairs/directors and see if we can get some universal approach.

Waltermire – thanks for the good work on this. Curious as we engage with academic units when people ask what process is for holding units/organizations accountable for results, how do we describe that process to them?

Wienczek – ultimately, we're in the midst of changing to Workday which allows us to incorporate performance management planning. We will overlay the process on this. Before it was very ad hoc with Deans or VPs choosing to work or not on the items. A lot of what we're talking about is driven by people's passions, but some will be core to how we're driving the whole plan (like enrollment).

Huss – looking at different promises and was involved in inclusiveness and looking for practical applications of that – used one of the learning studios in the library, had a cart of computers available for student use and now it's not available for use. Students have to long-term borrow computers for use for the entire semester. Basic level of belonging in having access to computer that works on campus. That stuff is more important to belonging, and when not there it is a point of exclusion. Very basic level of inclusion here. Very important for higher level of inclusion too.

Hartsock – Amy DeChambeau tracks that in the library and has seen increased demand. We'll circle back to that. Thank you.

The UC voted to endorse the Strategic Plan.

GUEST SPEAKER – JILL BAUTISTA – YOUTH PROTECTION POLICY

Jill shared the information on the [Youth Protection Policy](#).

The university wants to be clear on intentions:
-register program with Compliance and Risk Management Office
-all personnel undergo background checks
-code of conduct and expectations

Consistent with what we already do in our Summer Camps, we already have many good practices in place.

Questions:

Evans – does this apply and how so to things like Visit Days or having a small group of students coming to campus?

Baustista – depends on the age and demographics of visitors. Are students under custody of parents who are on campus or alone? Overnight experiences/programs are a higher risk and we've discussed those further.

Messina – there is a registration process for Visit Days and there are rules on who can register, a 12-year-old could not register. Different from camps, etc. Admissions team already has in place that if behavior is observed it can be reported.

Evans – so these groups then get sent out with university representatives, getting at the training piece with these?

Messina – all UA employees are required to complete training. Tour guides receive training.

Bautista – we will have a robust communication campaign once we start this. Will get out in front of many groups to talk through different ways youth come to campus.

The UC voted to endorse the Youth Protection Policy.

COMMITTEE REPORTS

TONIA FERRELL

- Budget & Finance – Misty Villers shared the report from Dallas Grundy on FY23-24. https://uazips-my.sharepoint.com/:p/g/personal/hl_uakron_edu/EQbJXlI0FvREqunp4RtE17QBa2tKrJLfh6k3-PlwvzY2A?e=mzx0oE

Highlights:

- overall flat enrollment, 2% increase for FT and PT employees, 34% for FT,
- Reduction of space on campus should equal reduction of utilities
- Debt service – 10.3 Mil vs 30.6 Mil
- Tuition and Fees – 3.0 % increase for incoming freshmen, 4.6 for Grads, Nonresident increase fee, \$15 fee for online courses
- Reengineering scholarships – taking out of general fund, additional 1 Mil being raised to put into scholarships.
- SSI – down 4.8 Mil this year.
- Shared expenses and revenues screen
 - Tuition revenue close to where it was last year.
 - General Service fees – increase in fees will be happening
 - Scholarship line is flat – working on reengineering scholarships, need to scholarship down.
 - SSI down
 - Dip down in Auxiliary – due to change in parking structure
- Expenses –
 - Compensation – last year 26.5 mil, 133 mil for this year – 2% increase in wages and filled more positions last year.
 - Fringe rate down – graduate remission is now a fringe, posting now.
 - Operating Expenses – now real changes
 - Utilities – 10.2 mil last year, budget was 12. Calm winter = gas savings.
 - Plant Fund – affected by projects that would be started.
 - Debt Service – will decrease this year.

Questions:

Ferrell – how much came out of reserves in 23?

	<p>June 30 – 27.8 Mil deficit, came out of reserves. 27 Mil slated for 2024.</p> <p>Parking and debt reduction: revised debt service 24 = 10,305,014</p> <p>Huss – we were briefed in a meeting about long-term budget picture. Can you say what the next cycle after this will be? Is that going to change or continue as you showed?</p> <p>Villers – president has set goals for revenues, and plan is to increase revenues and decrease expenses. No full details on that yet.</p> <p>Levy – some of debt will go away, as we pay off. By 28 should be gone.</p> <p>The chair thanked Villers for the report.</p> <ul style="list-style-type: none"> • Information Technology – excited to collaborate with UA IT – full implementation for faculty in Workday – if someone you know or ou are interested in participating contact Sangganjanavanich or John Corby, the go-live is in February '24. • Campus Wellness – RooFit announcement coming soon.
CONSTITUENCY REPORTS TONIA FERRELL	
	<ul style="list-style-type: none"> • GSG – since last meeting hosted a successful fall mixer event. Working on programming for next semester, grad appreciation week • USG – In November we hosted 7 events, held Dining Workers appreciation event where students could write thank you notes to all Dining staff, USG mental health week was held in Student Union. • PSAC – met last Friday with group, Sarah Kelly came to talk about performance evaluations and grievance committee. PSAC social was held. • SEAC – voted on bylaws this last month, Board of Trustees approved bylaws. • Faculty Senate – met last week, approved 23 new programs and 90+ new courses brought by CRC, thanks to them for their work. AAUP hosted a successful Day In The Life with BOT members on campus. Look forward to continuing those. • Chairs – no report. • Deans – no report.
UNFINISHED BUSINESS	
	<ul style="list-style-type: none"> • None
NEW BUSINESS	
	<ul style="list-style-type: none"> • None

	GOOD OF THE ORDER
	TONIA FERRELL
	<ul style="list-style-type: none">• None <p>The meeting was adjourned at 4:22 pm.</p>