

David A. Grenardo

ACADEMIC APPOINTMENTS

University of St. Thomas School of Law, Minneapolis, MN

Associate Director of the Holloran Center for Ethical Leadership in the Professions, July 2022-Present

Professor of Law, July 2022-Present

- Teaching Contracts, Sports Law, Moral Reasoning for Lawyers, Serving Clients Well, and Business Basics

St. Mary's University School of Law, San Antonio, TX

Professor of Law, August 2017-May 2022

Englehardt Research Fellow, June 2020-May 2022

Interim Associate Dean for the School of Law, August 2018-November 2018

Associate Professor of Law, August 2016-July 2017

Assistant Professor of Law, August 2013-July 2016

- Taught Contracts, Sports Law, Professional Responsibility, Business Associations, International Sports Law, Federal Civil Procedure, and Texas Civil Procedure

Ave Maria School of Law, Naples, FL

Assistant Professor of Law, May 2012-June 2013

Visiting Assistant Professor of Law, July 2011-April 2012

- Taught Contracts I and II, Professional Responsibility, and Business Organizations

EDUCATION

Duke University School of Law, Durham, NC

J.D., May 2002

- Merit Scholarship for Academic Achievement
- Outstanding Contribution to the Pro Bono Project at Duke Law School Award
- Black Law Student Association: Community Service Committee Member

Rice University, Houston, TX

B.A., Political Science & Policy Studies, May 1999

- Four-year letter winner playing Division I Football
- 1999 Stancliff Scholarship Award: graduate school scholarship awarded to the top two Rice University student-athletes; 1998-1999 NCAA Outstanding Sportsman of the Year Nominee; 1998-1999 Arthur Ashe National Award First Team Football; 1997-1998 Academic All-American Football Nominee; 1997, 1998 1st Team Academic All Western Athletic Conference; 1997 Rice University Top Scholar Athlete for the sport of football
- President's Honor Roll

AWARDS & RECOGNITION

- Professor of the Year, 2024, University of St. Thomas School of Law (selected by the graduating class)
- Excellence in Professional Preparation Award Winner, 2024 Mission Awards, Presented by the University of St. Thomas School of Law for providing, from a faith-based perspective, practical skills and theoretical legal education and mentoring
- 2023 Warren E. Burger Prize Winner, national recognition for article titled, "*Civility Rules: Debunking the Major Myths Surrounding Mandatory Civility for Lawyers and Five Mandatory Civility Rules That Will Work*," awarded by the American Inns of Court during the Celebration of Excellence event at the Supreme Court of the United States, October 28, 2023
- Distinguished Faculty Award, School of Law, 2022, awarded on behalf of the St. Mary's Alumni Association

- Hooding Officer, May 2019, December 2017, May 2016 (selected by the graduates/candidates for graduation as one of two law professors to hood the candidates at graduation)
- 2017 Mart Vogel Lecturer on Professionalism and Legal Ethics, North Dakota State Bar Annual Meeting, June 16, 2017
- Faculty Member of the Year, selected by Phi Delphi Phi Chapter of St. Mary's University School of Law, 2017
- Keynote Speaker, *The Scholar: St. Mary's Law Review on Race & Social Justice's* Annual Banquet, April 7, 2017
- Best Supporter of Advocacy Award, honored by St. Mary's University School of Law Board of Advocates (one of two faculty member recipients), 2016
- Professor of the Year, Student Bar Association, St. Mary's University School of Law, 2014
- 2011 Frank J. Scurlock Award, State Bar of Texas (awarded for providing outstanding pro bono work)
- Pro Bono Service Award, King & Spalding, 2009, 2008
- Honored in 2009 by the State Bar of Texas for Outstanding Pro Bono Work
<http://blog.texasbar.com/2009/10/articles/people/pro-bono-profile-david-grenardo-of-houston/>
- Texas Civil Rights Project Pro Bono Champion, 2008
- Pro Bono Star, DLA Piper, 2007
- Wiley W. Manuel Award, State Bar of California, 2006
- Distinguished Service Award, San Diego Volunteer Lawyer Program, 2006
- Pro Bono Junior Associate of the Year, DLA Piper, 2006
- Pro Bono Panel Volunteer of the Year, Harriet Buhai Center for Family Law, 2005
- Inducted into the St. Mary's High School Athletic Hall of Fame, Colorado Springs, CO, October 25, 2013

SCHOLARLY PUBLICATIONS

Articles

- *The NCAA Changes Its Tune Because People Are No Longer Listening to Its Old Hits*, 21 U. St. Thomas L.J. (forthcoming 2025) (symposium issue)
- *Angry at Herbstreit*, 13 Miss. Sports L. Rev. (forthcoming 2025) (symposium issue)
- *Standard 303 and the Development of Student Professional Identity: A Framework for the Intentional Exploration of the Profession's Core Values*, 20 U. St. Thomas L.J. (forthcoming 2024) (co-author)
- *Civility Rules: Debunking the Major Myths Surrounding Mandatory Civility for Lawyers and Five Mandatory Civility Rules That Will Work*, 37 Geo. J. Legal Ethics 167 (2024)
- *What About Us? How Law Schools Can Help Historically Underrepresented Law Students Develop Their Professional Identities*, 75 Mercer L. Rev. 1483 (2024) (symposium issue)
- *Preparing for the Inevitable—Compensating College Athletes For Playing—By Comparing Two Pay-For-Play Methods: The Duke Model Versus the Free Market Model*, 53 U. Mem. L. Rev. 963 (2023) (symposium issue)
- *Getting to the Root of the Problem: Where are All the Black Owners in Sports?*, 91 UMKC L. Rev. 727 (2023) (symposium issue)
- *How a Person of Faith Can Address Imposter Syndrome*, Notre Dame Journal of Law, Ethics & Public Policy, Considerations Blog (2023)
- *The Phantom Menace to Professional Identity Formation and Law Success: Imposter Syndrome*, 47 U. Dayton L. Rev. 369 (2022)
- *Marianist Law Schools: Demonstrating the Courage to be Catholic*, 60 J. Cath. Legal Stud. 1 (2022)
- *It's Worth a Shot: Can Sports Combat Racism in the United States?*, 12 Harv. J. Sports & Ent. L. 237 (2021)
- *An Intersection of Gender, Race, and Sports: Guidelines for Universities Determining Whether to Suspend Athletes Accused of Title IX Violations*, 9 Berkeley J. Ent. & Sports L. (2020)
- *A Lesson in Civility*, 32 Geo. J. Legal Ethics 135 (2019)
- *The Blue Devil's in the Details: How a Free Market Approach to Compensating College Athletes Would Work*, 46 Pepp. L. Rev. 203 (2019)
- *The Duke Model: A Performance-Based Solution for Compensating College Athletes*, 83 Brook. L. Rev. 157 (2017)
- *The Continued Exploitation of the College Athlete: Confessions of a Former College Athlete Turned Law Professor*, 95 Or. L. Rev. 223 (2016)
- *Long Live Bohatch: Why A Law Firm Partner Can Be Fired For Following The Rules Of Professional Conduct*, 34 Miss. C. L. Rev. 15 (2015)

- *Improving The Law School Classroom And Experience Through Prayer: An Empirical Study*, 13 Ave Maria L. Rev. 68 (2015)
- *You are Not Alone: What Law Schools Must Do to Help Law Students with Mental Health and Substance Abuse Issues*, 10 HLR 7 (2019) (Online)
- *An Uprising of Civility In Texas*, 5 HLR 1 (2014) (Online) (solicited)
- *Why Should I Become An Associate At A Large Law Firm? And If I Do, Then What Should I Expect And How Do I Succeed?*, 41 Rutgers L. Rec. 65, 2014 (Online)
- *Making Civility Mandatory: Moving from Aspired to Required*, 11 Cardozo Pub. L. Pol’y & Ethics J. 239, Spring 2013
- *Enforcing Civility: Holding Attorneys To A Higher Standard Of Conduct*, American Bar Association's 39th Annual National Conference on Professional Responsibility, Program Materials, May 2013
- *How Low Can You Go? Analyzing Deposition Misconduct and Avoiding Common Deposition Mistakes*, American Bar Association 2013 Environmental, Mass Torts and Products Liability Litigation Committees' Joint CLE Seminar, Program Materials, January 2013
- *Tales From the Abyss: What Does It Take to Get Disbarred These Days?*, American Bar Association 2012 Environmental, Mass Torts and Products Liability Litigation Committees' Joint CLE Seminar, Program Materials, January 2012
- *Take One Step Forward: Federal Courts Continue To Find That Volunteers Are Shielded From Retaliation Based On Protected Speech Under The First Amendment*, 10 First Amend. L. Rev. 99 [Univ. of North Carolina Sch. of Law, Fall 2011 (lead author)]

Shorter Publications

- “Using Reflection to Add a Meaningful Professional Identity Formation Exercise to a Doctrinal 1L Class,” Holloran Center Professional Identity Implementation Blog, July 31, 2024 <https://blogs.stthomas.edu/holloran-center/using-reflection-to-add-a-meaningful-professional-identity-formation-exercise-to-a-doctrinal-1l-class/>
- “Transitioning from Student to Lawyer: Infusing Professional Identity Formation into the Required Curriculum,” Holloran Center Professional Identity Implementation Blog, May 17, 2023 <https://blogs.stthomas.edu/holloran-center/transitioning-from-student-to-lawyer-infusing-professional-identity-formation-into-the-required-curriculum/>
- “A Behind-the-Scenes Look at the Holloran Center that Provides Guidance to All Law Schools Implementing Professional Identity Formation,” Holloran Center Professional Identity Implementation Blog, December 1, 2022 <https://blogs.stthomas.edu/holloran-center/a-behind-the-scenes-look-at-the-holloran-center-that-provides-guidance-to-all-law-schools-implementing-professional-identity-formation/>
- “Creating an Upper-Level Course to Comply with the Revised ABA Standards,” Holloran Center Professional Identity Implementation Blog, November 8, 2022 <https://blogs.stthomas.edu/holloran-center/creating-an-upper-level-course-to-comply-with-the-revised-aba-standards/>
- “Required Reading: Imposter Syndrome in the Legal Profession and an Exercise for Law Students,” Holloran Center Professional Identity Implementation Blog, November 3, 2022 <https://blogs.stthomas.edu/holloran-center/required-reading-imposter-syndrome-in-the-legal-profession-and-an-exercise-for-law-students/>
- Law360, “Lessons in Civility from the Alex Oh Sanctions Controversy,” May 21, 2021 (solicited)
- San Antonio Express-News, “Money and liability are driving football decisions,” August 23, 2020 <https://www.expressnews.com/opinion/commentary/article/Commentary-Money-and-liability-are-driving-15505991.php>
- San Antonio Express-News, “Paying college athletes is slam dunk for NCAA and NBA,” December 8, 2019 <https://www.mysanantonio.com/opinion/commentary/article/Opinion-Paying-college-athletes-is-slam-dunk-for-14888202.php>
- Fortune, “Nike Should Stop Sponsoring Colleges Until Student-Athletes Get Paid,” February 28, 2019 <http://fortune.com/2019/02/28/nike-zion-williamson-ncaa-paid/> (solicited)
- San Antonio Express-News, “Compensation could end exploitation of college athletes,” December 26, 2018 <https://www.mysanantonio.com/opinion/commentary/article/Compensation-could-end-exploitation-of-college-13492175.php>
- San Antonio Express-News, “NFL policy is about divide and conquer,” June 2, 2018

<https://www.mysanantonio.com/opinion/commentary/article/NFL-policy-is-about-divide-and-conquer-12961427.php>

- San Antonio Express-News, “Sports an example for a divided society,” October 1, 2017
<http://www.mysanantonio.com/opinion/commentary/article/Sports-an-example-for-a-divided-society-12242099.php>
- San Antonio Express-News, “Sports can help, but equality comes with systemic change,” October 29, 2016
<http://www.mysanantonio.com/opinion/commentary/article/>
- [The High Costs of Incivility](#), 43 Student Lawyer, Issue 8, 24 (April/May 2015)
- 5 Tips on Writing an Effective Legal Resume, New Jersey Law Journal, March 30, 2015, at 35
- 5 Tips on Writing an Effective Legal Resume, Texas Lawyer, March 23, 2015, at 31
- An Uprising of Civility in Texas, 21 Voir Dire, Issue 2, 25 (Summer 2014)
- Enforcing Civility: Holding Attorneys to A Higher Standard of Conduct, American Bar Association’s 39th Annual National Conference on Professional Responsibility, Program Materials, May 2013
- How Low Can You Go? Analyzing Deposition Misconduct and Avoiding Common Deposition Mistakes, American Bar Association 2013 Environmental, Mass Torts and Products Liability Litigation Committees’ Joint CLE Seminar, Program Materials, January 2013
- Tales from the Abyss: What Does It Take to Get Disbarred These Days? American Bar Association 2012 Environmental, Mass Torts and Products Liability Litigation Committees’ Joint CLE Seminar, Program Materials, January 2012
- [Ten-Step Guide to Oral Argument for Junior Attorneys](#), San Francisco Daily Journal June 8, 2010
- [Four Critical Tips for Taking Your First Witness at Trial](#), ABA Mass Torts Newsletter, Spring 2010
- Be a Star Summer Associate – By Having a Purpose, LawCrossing, December 24, 2007 (co-author)
- Recruiters Searching for Successful Lawyers Should Look Beyond Typical Traits, Los Angeles Daily Journal, October 1, 2007, at 6 (co-author)
- Diversity’s Virtues, Los Angeles Daily Journal, September 7, 2007, at 6 (co-author)
- Four-Step Guide for Junior Associates Choosing a Pro Bono Project, Los Angeles Daily Journal, New Lawyer Supp., May 30, 2007, at 8-9, 38

Book

- WHY A LAW FIRM PARTNER CAN BE EXPELLED FOR FOLLOWING THE ETHICS RULES (LAP LAMBERT Academic Publishing) (2015)

CONTRIBUTIONS IN THE MEDIA

- Alanis Thames, “Nepotism debates surrounding LeBron and Bronny James stem from a longstanding stigma in America,” Associated Press, October 17, 2024
<https://apnews.com/article/nba-lakers-lebron-bronny-4a190e64d3ac7d0abd4f28b4644ea68d>
- Legal Talk Network, “Keynote Speaker David Grenardo (State Bar of Texas Annual Meeting 2024),” State Bar of Texas Podcast
<https://legaltalknetwork.com/podcasts/state-bar-texas/2024/07/keynote-speaker-david-grenardo-state-bar-of-texas-annual-meeting-2024/>
- Brent Schrottenboer, “Super Bowl is a reminder of how family heritage, nepotism still rule the NFL,” USA Today, February 8, 2024
<https://www.usatoday.com/story/sports/nfl/super-bowl/2024/02/08/super-bowl-nepotism-nfl-49ers-chiefs-kyle-shanahan-andy-reid/72488948007/>
- University of St. Thomas Journal of Law & Public Policy For the Common Good Podcast, “On Business Basics, with Professor Jerry Organ and Professor David Grenardo,” January 18, 2024
<https://open.spotify.com/episode/6EmAn6hEuyGpUJCLa80gC8>
- Laura Brown, Wisconsin Law Journal, “Tackling Incivility in Law,” October 26, 2023,
<https://wislawjournal.com/2023/10/26/a-call-for-mandating-civility/>
- Laura Brown, Minnesota Lawyer, “Tackling Incivility in Law,” October 23, 2023,
<https://minnlawyer.com/2023/10/23/a-call-for-mandating-civility/>
- FMJ (Fafinski Mark & Johnson, P.A.) Law Podcast hosted by Nate Snyder and Adam Brown, “What's Next for NIL? Part 3 of Our NIL Primer Series, with Law Professor David Grenardo,” October 9, 2023 - FMJ Law Podcast Episode 12
<https://www.fmjlaw.com/whats-next-for-nil-part-3-of-our-nil-primer-series-with-law-professor-david-grenardo-fmj-law-podcast-episode-12/>

- The Academic Minute, “David Grenardo, University of St. Thomas – Compensating College Athletes for Playing,” September 29, 2023
<https://academicminute.org/2023/09/david-grenardo-university-of-st-thomas-compensating-college-athletes-for-playing/>
- Jack Karp, Law360 Pulse, “The Argument for Mandating Lawyer Civility,” September 5, 2023
<https://www.law360.com/pulse/articles/1717421/the-argument-for-mandating-lawyer-civility>
- Frederick Shelton, Attorney at Law Magazine, “Law Firm Management Has No Idea What To Do About AI (But Clients Do),” August 23, 2023
<https://attorneyatlawmagazine.com/practice-management/law-firm-management/law-firm-management-has-no-idea-what-to-do-about-ai-but-clients-do>
- Summarily – A Podcast for Busy Lawyers, “Imposter Syndrome and Your Mental Health,” August 1, 2023
<https://summarily.buzzsprout.com/1941273/13313595>
- Justin Grant, HuffPost, “Michael Jordan’s Victory In Hornets Sale Is Black America’s Loss,” July 28, 2023
https://www.huffpost.com/entry/michael-jordan-hornets-sale-black-america-loss_n_64c2de18e4b024f8ebc7ddb2
- Frederick Shelton, Attorney at Law Magazine, “The Tidal Wave That’s Coming at the Legal Profession, Part 3: Danger Will Robinson! Chat Lies!,” June 15, 2023
<https://attorneyatlawmagazine.com/legal-technology/ai/the-tidal-wave-thats-coming-at-the-legal-profession-part-3-danger-will-robinson-chat-lies>
- Dwayne Ballen, The Assembly, “Pay for Play is on the Way,” May 1, 2023
<https://www.theassemblync.com/culture/sports/pay-for-college-sports/>
- Tim Graham, The Athletic, “What will it take for Roger Goodell to turn NFL Draft boos to cheers?,” April 27, 2023
<https://theathletic.com/4454627/2023/04/27/roger-goodell-nfl-draft/>
- Business Scholarship Podcast hosted by Andrew K. Jennings, “David Grenardo on Black Owners in Sports,” January 23, 2023, <https://andrewkjennings.com/2023/01/23/david-grenardo-on-black-owners-in-sports/>
- Dan Heilman, Minnesota Lawyer “St. Thomas professor addresses lack of diversity in sports ownership,” November 7, 2022
- Paula Lavigne, ESPN, “Why critics say a Trump-era Title IX rule hurts coaches’ ability to discipline athletes accused of sexual misconduct,” March 4, 2022
- Kimberly Atkins Stohr, Boston Globe, “I don’t need Eminem’s knee. I need the NFL to own its systematic racism problem.”, February 17, 2022
- Instant Reply, KSAT ABC Channel 12 San Antonio, “St. Mary’s law professor weighs in on paying student athletes,” November 3, 2019, <https://www.ksat.com/sports/instant-replay/st-mary-s-law-professor-weighs-in-on-paying-student-athletes>
- David L. Hudson, Jr., ABA Journal, “Lawyer speech triggers both civility and constitutional concerns,” September 2019
<https://www.abajournal.com/magazine/article/lawyer-speech-triggers-both-civility-and-constitutional-concerns>
- David A. Grenardo, Fortune, “Nike Should Stop Sponsoring Colleges Until Student-Athletes Can Get Paid,” February 28, 2019
<http://fortune.com/2019/02/28/nike-zion-williamson-ncaa-paid/>
- David A. Grenardo, Yahoo! Finance, “Nike Should Stop Sponsoring Colleges Until Student-Athletes Can Get Paid,” February 28, 2019
<https://finance.yahoo.com/news/nike-stop-sponsoring-colleges-until-193652735.html>
- David A. Grenardo, AP News, “Compensation could end exploitation of college athletes,” December 27, 2018
<https://perma.cc/3W6A-BKC7>
- Tom FitzGerald, San Francisco Chronicle, “College football ‘revenue games’: What’s in it for the smaller schools?,” September 12, 2018
- David A. Grenardo, Houston Chronicle, “NFL policy is about divide and conquer,” June 2, 2018
<https://www.chron.com/opinion/commentary/article/NFL-policy-is-about-divide-and-conquer-12961427.php>
- David A. Grenardo, Laredo Morning Times, “NFL policy is about divide and conquer,” June 2, 2018
<https://www.lmtonline.com/opinion/commentary/article/NFL-policy-is-about-divide-and-conquer-12961427.php>
- David A. Grenardo, Houston Chronicle, “Sports an example for a divided society,” October 1, 2017,
<https://www.chron.com/opinion/commentary/article/Sports-an-example-for-a-divided-society-12242099.php>
- David A. Grenardo, Houston Chronicle, “Sports can help, but equality comes with systemic change,” October 29, 2016

<https://www.chron.com/opinion/commentary/article/Sports-can-help-but-equality-comes-with-systemic-10420717.php>

- Knowledge@Wharton, Business Radio on Sirius XM, “Paying College Athletes Revisited,” September 15, 2017
<https://businessradio.wharton.upenn.edu/bestof/knowledge-@wharton>
- Patrick Hruby, Vice Sports, “Amateurism Isn’t Educational: Debunking the NCAA’s Dumbest Lie,” June 14, 2017
https://sports.vice.com/en_us/article/kzqevz/amateurism-isnt-educational-debunking-the-ncaas-dumbest-lie
- Paul Steinbach, Athletic Business, “Law professor promotes way to pay college athletes,” June 2017
- Nate & Creight SB Nation Radio, “College Athletes Pay-for-Play Model,” March 31, 2017
<https://audioboom.com/posts/5770434-03-31-2017-nate-creight-hour-2>
- Katrina Dewey, Lawdragon Campus, “St. Mary’s Law School Provides Students a Sense of Mission,” August 29, 2016
<http://campus.lawdragon.com/day-14-st-marys-law-school-provides-students-a-sense-of-mission/>
- Jamie Strashin, CBC (Canadian Broadcasting Company), “Penny Oleksiak is famous – now what?,” August 17, 2016
<http://olympics.cbc.ca/news/article/penny-oleksiak-famous-now-what.html>
- Texas Public Radio – The Source, “Should We Pay College Athletes?,” May 4, 2016
<http://tpr.org/post/source-should-we-pay-college-athletes#stream/0>
- Roy Bragg, San Antonio Express-News, “St. Mary’s law prof says NCAA student-athlete rules are unfair,” April 18, 2016
<http://bit.ly/1TeMdAy>
- Karen Crouse, The New York Times, “When an Olympian Goes to College, Riches Stay Out of Reach,” April 17, 2016
<http://nyti.ms/1NBdKI0>
- Peggy Fikac, San Antonio Express-News, “Experts on Perry Lawyers: You Get What You Pay For,” July 26, 2015
<http://bit.ly/1LNIoRO>
- WOAI NBC News Channel 4 San Antonio, “How Deep Does Courthouse Corruption Run,” July 16, 2015
<http://bit.ly/1HyO5yF>

LEGAL EXPERIENCE

King & Spalding, Houston, TX

Litigation Associate, June 2008-July 2011

Summer Associate, 2000 and 2001

- Represented clients in complex commercial litigation matters, including contracts, toxic tort, product liability, tort and constitutional law; clients ranged from Fortune 100 companies to individuals
- Tried cases, negotiated settlements on behalf of clients, and performed all tasks related to pre-trial discovery, including taking and defending depositions
- Led and coordinated defendants’ discovery efforts on complex, toxic tort cases
- Advised clients on legal and business strategies

DLA Piper LLP, Los Angeles, CA

Litigation Associate, May 2005-June 2008

- Represented clients in complex commercial litigation matters, including contract, employment, toxic tort, product liability, insurance law, franchise, and trademark and copyright cases
- Served as lead attorney on several matters, including the sole attorney on a case from inception to settlement
- Drafted and argued motions in state and federal court, including state appellate court, and negotiated settlements
- Conducted mediation and arbitration hearing including direct examination

Jones Day, Los Angeles, CA

Litigation Associate, October 2002-May 2005

Summer Associate, Summer 2001

- Worked on cases involving toxic tort, product liability, white collar crime, healthcare
- Drafted cross-examinations for expert and fact witnesses; prepared and defended CFOs in depositions; drafted motions; drafted discovery

REPRESENTATIVE PRACTICE EXPERIENCE

- First-chaired a week and a half long jury trial to verdict in state court representing a major drilling company and its wholly-owned subsidiary in a commercial dispute against a marine company
- Second chaired a multi-day AAA arbitration hearing representing a petrochemical company in a contractual dispute against another petrochemical company; plaintiff sought almost \$1.7 million in damages; obtained a complete defense verdict with plaintiff recovering no damages, and our client prevailed on a counterclaim for over \$3.7 million
- Participated in an arbitration obtaining a complete defense award against alleged multi-million-dollar trademark and copyright infringement claims
- Represented a major oil company in numerous MTBE cases in which state agencies and a public water utility company alleged that MTBE is a defective and unreasonably dangerous product that has contaminated public drinking water supplies in California – led and coordinated discovery efforts on cases where plaintiff sought over \$50 million worth of compensatory damages on each case, as well as punitive damages
- Represented a major oil company in a case where plaintiff property owner alleged soil and groundwater contamination based on alleged prior activities of client; negotiated a favorable settlement for the client
- Represented a major computer corporation in a long, complex lawsuit that culminated in a unanimous jury verdict for the client
- Represented a software licensor in a copyright infringement and breach of contract action against the licensee that resulted in a highly favorable judgment for the client
- Represented a large shipping company and franchisor who were sued by businesses for alleged fraud, breach of contract and purported violations of franchise regulations
- Represented a bank and pursued and obtained payment on a non-dischargeable judgment in bankruptcy court in excess of a quarter million dollars that included prevailing on a motion to declare fraudulent a purported transmutation of community property agreement between the judgment debtor and spouse

PRO BONO MATTERS

- **Texas Civil Rights Project:** Represented a chaplain who was banned from preaching at a Texas women's inmate facility after she spoke about conditions at a county jail at a public candidate forum; obtained a highly favorable settlement for the client that included the client's re-entry into the jail to resume her ministry, the defendant county's establishment of clear policies for all future chaplains, and the defendant county's payment of \$25,000 in attorneys' fees pursuant to a federal statute designed to protect civil rights
- **Texas Civil Rights Project:** Served as lead counsel representing a woman in a defamation and civil conspiracy case brought against her by a former employee of a state agency after she had sought and obtained the reform of that agency through sweeping legislation; plaintiff sought \$2.5 million in damages - negotiated settlement on behalf of the client and settled the case for \$1 dollar
- **San Diego Volunteer Lawyer Program:** First-chaired a three-day trial before an administrative law judge on behalf of a developmentally disabled client seeking lifelong services from a state-funded agency, obtained a 29-page decision in favor of the client
- **Harriett Buhai Center for Family Law, Los Angeles:** Served as lead counsel on child abduction and domestic violence case; argued motions, conducted direct and cross examinations, made a closing argument, supervised attorneys; obtained a highly favorable order for the client
- **Los Angeles County Bar Association Domestic Violence Project:** Obtained restraining orders on behalf of domestic violence victims
- **Kids In Court, United States Central District of California Lawyer Representatives:** Created and implemented mock trial for inner city Fifth Grade students in Los Angeles, served as mock trial judge and spoke to students about being an attorney
- **Public Counsel, Los Angeles:** Assisted Katrina victims with recovering key identification documents
- **Alliance for Children's Rights, Los Angeles:** Handled adoption by a grandmother of her three grandchildren
- **Bet Tzedek, Los Angeles:** Obtained a dismissal of an unlawful detainer action by landlord against our client, a veteran
- **UCLA School of Law:** Served as moot court judge during the spring competition for first-year law students and the fall competition for all law students

ADMISSIONS, MEMBERSHIPS, AND COMMITTEES

- Admitted to practice before all state courts in California (admitted in 2002) and Texas (admitted in 2008), and the Central, Eastern, Northern and Southern United States District Courts of California, and the Eastern and Southern United States District Courts of Texas
- Member, National Association for Law Placement (NALP) Workgroup on Amended ABA Standard 303 Compliance, Fall 2022-Spring 2023
- Member, Law School Work Group, Texas Lawyer Well-Being Round Table, Summer 2018-Fall 2018
- Chair, Professionalism Working Group, Holloran Center for Ethical Leadership in the Professions: Professional Identity Formation Project, Spring 2017-Spring 2019
- Member of the Florida Bar Continuing Legal Education Committee, July 2012-May 2013
- Member of the Florida Bar Education & Admissions to the Bar Committee, July 2012-May 2013
- Former Board Member of the Texas Civil Rights Project, 2009-2011: successfully increased volunteer hours and financial contributions from large law firms to the Texas Civil Rights Project; assisted with fundraising efforts
- Former Board Member of “R” Association, an organization comprised of former letter-winners, 2008-2011: served as a mentor to Rice University student-athletes interested in law school by revising their resumes and personal statements and discussing with them law school and the practice of law
- Lawyer Development Committee, King & Spalding, 2009-2011: dedicated to improving the legal skills of firm attorneys
- Hiring and Recruiting Committee, DLA Piper, 2006-2008: selected candidates for summer associate and new associate positions, and organized summer associate recruiting events
- Diversity Committee, DLA Piper, 2007-2008: worked to increase diversity in the law firm and legal pipeline
- Pro Bono Committee, DLA Piper, 2007-2008: matched attorneys with pro bono opportunities and established/furthered relationships with legal aid organizations
- Summer Reader, DLA Piper, 2006: reviewed and analyzed summer associates’ written work product and instructed them on how to improve their legal writing throughout the summer

PRESENTATIONS

International

- Panelist, “Confronting and Understanding Racism in Sport,” 4th Global Forum Against Racism and Discrimination, United Nations Educational, Scientific and Cultural Organization (UNESCO), Barcelona, Spain, December 11, 2024 (solicited)

National

- Subject Matter Expert Discussion Facilitator, Civility in the Practice of Law: Certificate Course, American Inns of Court, Live Webinar Chat on Mandating Civility, November 13, 2024 (virtual) (solicited)
- Speaker, “Professional Identity and Civility, From Law School to Practice,” National Legal Mentoring Consortium 2024 Virtual Conference, October 24, 2024 (virtual) (solicited)
- Speaker, “Professional Identity Formation for Historically Underrepresented Law Students,” Holloran Center Summer Workshop, Oxford, Ohio, June 29, 2024
- Speaker, “Professional Identity Formation for Historically Underrepresented Law Students,” Holloran Center Summer Workshop, Oxford, Ohio, June 3, 2024
- Speaker, “Opportunities for Engagement around Bias/Access to Justice/Cross-Cultural Competence,” Holloran Center Workshop on Professional Identity Formation for Authors of Professional Responsibility Casebooks and Professional Responsibility Teachers, Minneapolis, MN, April 20, 2024
- Speaker, “What is the Professional Responsibility Course? Is it Just Preparation for the MPRE or Is It Something More?,” Holloran Center Workshop on Professional Identity Formation for Authors of Professional Responsibility Casebooks and Professional Responsibility Teachers, Minneapolis, MN, April 20, 2024
- Moderator, “Understanding Professional Identity Formation and Integrating Professional Identity Formation into the Required Curriculum (including in Professional Responsibility and Ethics Courses),” AALS Discussion Group, AALS Annual Meeting, Washington D.C., January 5, 2024
- Subject Matter Expert Discussion Facilitator, Civility in the Practice of Law: Certificate Course, American Inns of Court, Live Webinar Chat, November 15, 2023 (virtual) (solicited)

- Speaker, “The Phantom Menace to Professional Identity Formation and Law Success: Imposter Syndrome,” Institute for Law Teaching & Learning Summer 2023 Conference: Compliance with ABA Standards, McGeorge School of Law, University of the Pacific, Sacramento, California, June 2, 2023
- Panelist, “Ways Law Schools Might Be Able to Build on this Opportunity: Bias/Cross-Cultural Competency/Racism in the Revised ABA Standard 303,” Holloran Center Workshop on Professional Identity Formation, Minneapolis, MN, May 24, 2022
- Speaker, “Thinking about Standard 303(b) and (c) Together with respect to Development of Professional Identity (Building a Culture of Belonging),” Holloran Center Workshop on Professional Identity Formation, Minneapolis, MN, May 23, 2022
- Speaker, “Mandating Civility—Yes or No?,” American Inns of Court 2021 National Conversation on Civility, October 21, 2021 (virtual) (solicited)
- Speaker, “The Phantom Menace to Professional Identity Formation and Law Success: Imposter Syndrome,” Professional Identity Formation and Bias in Legal Education, AALS Balance Section Professional Identity, October 15, 2021 (virtual)
- Panelist, “Effective Advocate or Just a Jerk? The Ongoing Discussion of Lawyer Incivility,” American Bar Association’s 46th Annual National Conference on Professional Responsibility, June 2, 2021 (virtual) (solicited)
- Panelist, “The Dignity of Persons and Divine Presence: The Aim of Education as the Growth of the Soul,” 30th Annual Lilly Fellows National Conference, October 9, 2020 (via Zoom) (solicited)
- Speaker, “A Lesson in Civility: How to Teach Law Students a Critical Aspect of Lawyering,” Institute for Law Teaching & Learning Summer Conference, Washburn University School of Law, Topeka, Kansas, June 4, 2019
- Host and Creator, “Ethics Gameshow,” 3rd National Young Energy Professionals’ Law Conference, San Antonio, TX, April 12, 2019 (solicited)
- Panelist, “Teaching the Contracts Course: Strategies, Techniques, and Ideas for Consideration,” 13th Annual International Conference on Contracts (KCON), Orlando, FL, February 24, 2018
- Panelist, “Implementing Ethical Formation & Professional Identity in Law School,” 2016 Conference of Religiously Affiliated Law Schools, Virginia Beach, VA, September 30, 2016
- Panelist, “The Duke Model: A Performance-Based Solution for Compensating College Athletes,” Southeastern Association of Law Schools’ New Scholars Panel, Amelia Island, FL, August 6, 2016
- Moderator, “Public Policy Considerations in Contract Law,” 11th International Conference on Contracts (KCON XI), San Antonio, TX, February 27, 2016
- Panelist, “Policing Lawyer Manners: The Complicated Question of Civility Compliance,” 2015 American Bar Association Annual Meeting, Chicago, IL, August 2, 2015 (solicited)
- Moderator and Panel Creator, “The Legal Profession Has Had One Too Many: What Law Schools and State Bars Can Do To Identify and Help Law Students Who Have Substance Abuse or Mental Health Issues,” American Bar Association’s 41st Annual National Conference on Professional Responsibility, Denver, CO, May 29, 2015
- Speaker, “Making Civility Mandatory: Moving From Aspired to Required,” American Association of Law Libraries 107th Annual Meeting & Conference, Academic Law Library Directors’ Breakfast Speech, San Antonio, TX, July 13, 2014
- Panelist, “Ethics for Healthcare Attorneys,” American Bar Association Health Law Section, Young Lawyers’ Division, and the Center For Professional Development, National Webinar, December 5, 2013
- Lead Panelist, “Making Civility Mandatory: Holding Attorneys to a Higher Standard of Conduct,” American Bar Association’s 39th Annual National Conference on Professional Responsibility, San Antonio, TX, May 31, 2013
- Speaker, “Do You Have What It Takes to Win? ‘Jeopardy!’ Style Ethics Review,” American Bar Association 2013 Environmental, Mass Torts and Products Liability Litigation Committees’ Joint CLE Seminar, Steamboat Springs, CO, February 1, 2013
- Speaker, “Final Jeopardy Ethics Question: How Much Are You Willing To Bet On The Answer...Your License?” American Bar Association 2012 Environmental, Mass Torts and Products Liability Litigation Committees’ Joint CLE Seminar, Hollywood, FL, January 20, 2012

Symposia

- Moderator, “The State of College Sports,” St. Thomas Law Journal Spring Sports Law Symposium: Emerging Issues in Sports Law, Minneapolis, MN, April 12, 2024
- Speaker, “How Law Schools Can Help Historically Underrepresented Students Develop Their Professional Identities,” 24th Annual Georgia Symposium on Ethics and Professionalism, Mercer University School of Law, Macon, GA, March 8, 2024

- Speaker, “The NCAA Changes Its Tune Because People are No Longer Listening to Its Old Hits,” University of Mississippi School of Law’s 14th Annual *Mississippi Sports Law Review* Symposium, Oxford, MS, March 1, 2024
- Moderator, “Native American Veterans: Acknowledging Their Service, Addressing Their Needs, and Learning from Their Restorative Traditions,” St. Thomas Law Journal 2023 Fall Symposium: After Their Service: The Intersection of Veterans and the Law, Minneapolis, MN, November 10, 2023
- Speaker, “Preparing for the Inevitable—Compensating College Athletes For Playing—By Comparing Two Pay-For-Play Methods: The Duke Model Versus the Free Market Model,” The University of Memphis Law Review Annual Symposium: (How Much) Should We Pay Them? The Shifting Legal Landscape of Collegiate Competition, Memphis, TN, February 24, 2023,
- Panelist, “Will Race and Gender Affect which Student Athletes Profit from their Name, Image, and Likeness?,” UMKC School of Law Sports Law Symposium: The Arc of Race in Professional & Collegiate Sports, September 10, 2022 (virtual)

State

- Keynote Speaker, “Civility Rules: Debunking the Major Myths Surrounding Mandatory Civility and Five Mandatory Civility Rules That Will Work,” Bench Bar Breakfast, State Bar of Texas Annual Meeting, Dallas, TX, June 21, 2024
- Presenter, “Civility Rules: Debunking the Major Myths Surrounding Mandatory Civility for Lawyers and Five Mandatory Civility Rules that will Work,” Working with Human Nature Rather than Against It – from the Rules to the Next Right Thing, Minnesota State Bar Association Well-Being Committee, May 22, 2024 (solicited)
- Panelist, “Feeling Good by Doing Good,” Minnesota State Bar Association Pro Bono Week Webinar Panel, October 23, 2023 (via Zoom) (solicited)
- Panelist, “Perspectives on Professional Identity Formation: From Law Schools to Legal Practice,” Professionalism as We Move Into the Post-Pandemic World CLE presented by the North Carolina Bar Association Professionalism Committee, December 9, 2022 (via Zoom) (solicited)
- Presenter, “The Role of Judges in Civility,” Pennsylvania Conference of State Trial Judges Annual Meeting, Philadelphia PA, February 25, 2022 (solicited)
- Panelist, “First Generation Lawyer Challenges and Tools,” Texas Lawyers’ Assistance Program’s Remote Well-Being Wednesday Speaker Series, February 24, 2021 (via Zoom) (solicited)
- 2017 Mart Vogel Lecturer on Professionalism and Legal Ethics and Panelist, “You’re Not Alone,” North Dakota State Bar Annual Meeting, June 16, 2017 (solicited)
- Panelist, “Ethics, Music, and Television: There’s a Song in My Heart,” The Entertainment and Sports Law Section of the State Bar of Texas, Texas State Bar Convention, Fort Worth, TX, June 16, 2016
- Panelist, “Ethics, Books, and What They Lead To: Worth the Paper It’s Printed On,” The Entertainment and Sports Law Section of the State Bar of Texas, Texas State Bar Convention, Fort Worth, TX, June 16, 2016
- Panelist, “Ethics and Sports: Stepping Onto the Field,” The Entertainment and Sports Law Section of the State Bar of Texas, Texas State Bar Convention, Fort Worth, TX, June 16, 2016
- Panelist, “Ethics & Music Law: Face the Music,” The Entertainment and Sports Law Section of the State Bar of Texas, Texas State Bar Convention, San Antonio, TX, June 18, 2015
- Panelist, “Ethics & Film: It’s Only a Movie,” The Entertainment and Sports Law Section of the State Bar of Texas, Texas State Bar Convention, San Antonio, TX, June 18, 2015
- Panelist, “Ethics & Sports Law: The Sporting Life,” The Entertainment and Sports Law Section of the State Bar of Texas, Texas State Bar Convention, San Antonio, TX, June 18, 2015

City

- Panelist, “Representing Student Athletes and Athletic Organizations: A Panel Discussion on Ethical Issues Impacting Amateur Sports,” Minnesota State Bar Association and the Sports, Art & Entertainment Law Section, Minneapolis, MN, May 16, 2023
- Speaker, “Ethics Game Show,” Capital Area Trial Lawyers Association CLE Luncheon, Austin, TX, January 14, 2020 (solicited)
- Co-Presenter (with Dr. Jennifer Grenardo, Ed.D.), “Communication,” Archdiocese of San Antonio Marriage Preparation Program, St. Padre Pio Catholic Church, San Antonio, TX, October 15, 2016
- Co-Presenter (with Dr. Jennifer Grenardo, Ed.D.), “Communication,” Archdiocese of San Antonio Marriage Preparation Program, St. Vincent De Paul Catholic Church, San Antonio, TX, April 23, 2016

- Speaker, “The Secret to Life,” Holy Cross High School Student Knight Ambassadors, San Antonio, TX, April 6, 2016
- Co-Presenter (with Dr. Jennifer Grenardo, Ed.D.), “Communication,” Archdiocese of San Antonio Marriage Preparation Program, St. Jerome Catholic Church, San Antonio, TX, March 5, 2016
- Speaker, “The Answer: Jeopardy Ethics ... The Question: What is the Most Exciting CLE That You Have Ever Experienced?”, San Antonio Trial Lawyers’ Association CLE Luncheon, San Antonio, TX, November 19, 2015
- Guest Speaker, “Civility in the Law, Life and Relationships,” Young Catholic Professionals San Antonio Chapter, Executive Speaker Series, San Antonio, TX, September 1, 2015
- Speaker, “Civility in Practice,” San Antonio Trial Lawyers’ Association Real World Annual CLE Seminar, San Antonio, TX, September 26, 2014
- Presenter, “Ethical and Malpractice Issues Associated with Estate/Tax Planning and Charitable Giving,” CLE Program sponsored by the Harry Chapin Food Bank, Fort Myers, FL, July 25, 2012

Presentations at Other Schools

- Speaker, “The Phantom Menace to Professional Identity Formation and Law Success: Imposter Syndrome,” FIU College of Law Faculty Colloquium, Miami, Florida, January 19, 2024
- Speaker, “The Phantom Menace to Professional Identity Formation and Law Success: Imposter Syndrome,” FIU College of Law Student Workshop, Miami, Florida, January 19, 2024
- Speaker, “Imposter Syndrome & Coping with Law School,” University of Illinois Chicago (UIC) School of Law, Dean Leadership Academy Webinar, March 15, 2022 (solicited)
- Panelist, “Dr. Martin Luther King, Jr.’s Letter from a Birmingham Jail and Natural Law,” Ave Maria School of Law sponsored by the Ave Maria School of Law Diversity Committee, February 10, 2021 (via Zoom) (solicited)
- Speaker, “Marianist Law Schools: Demonstrating the Courage to Be Catholic,” University of Dayton School of Law, February 8, 2021 (via Zoom)
- Speaker, “An Intersection of Gender, Race, and Sports Law: Guidelines for Universities Determining Whether to Suspend Athletes Accused of Title IX Violations,” Southern Central Association of Law Schools (SCALS), Faculty Speaker Series, University of Memphis Cecil C. Humphreys School of Law, Memphis, TN, April 5, 2019
- Speaker, “The Blue Devil’s in the Details: How a Free Market Approach to Compensating College Athletes Would Work,” Southern Central Association of Law Schools (SCALS), Faculty Speaker Series, Texas Southern University Thurgood Marshall School of Law, Houston, TX, October 4, 2017
- Speaker, “The Blue Devil’s in the Details: How a Free Market Approach to Compensating College Athletes Would Work,” Amateur Sports Law Class, Sandra Day O’Connor College of Law (Arizona State University), Phoenix, AZ, September 14, 2017
- Speaker, “The Continued Exploitation of the College Student-Athlete: Confessions of a Former Student-Athlete Turned Law Professor,” Advanced Sports Law Class, Ave Maria School of Law (via Skype), Naples, FL, February 6, 2017
- Speaker, “The Continued Exploitation of the College Student-Athlete: Confessions of a Former Student-Athlete Turned Law Professor,” Junior Faculty Workshop, Michigan State University School of Law, Lansing, MI, October 23, 2015
- Speaker, “The Continued Exploitation of the College Student-Athlete: Confessions of a Former Student-Athlete Turned Law Professor,” Faculty Workshop, Marquette University School of Law, Milwaukee, WI, October 22, 2015
- Guest Lecturer, “A Lesson in Civility,” Legal Profession Class attended by all 1L’s of Mercer Law School, Mercer University School of Law, Macon, GA, February 13, 2015
- Speaker, “Long Live Bohatch: Why A Law Firm Partner Can Be Expelled For Following The Rules Of Professional Conduct,” Ave Maria School of Law, Faculty Development Series, Naples, FL, February 6, 2015
- Speaker, “Improving The Law School Classroom And Experience Through Prayer: An Empirical Study,” University of St. Thomas School of Law, Colloquia Speaker Series, Minneapolis, MN, October 9, 2014
- Speaker, “Improving The Law School Classroom And Experience Through Prayer: An Empirical Study,” Southern Central Association of Law Schools (SCALS), Faculty Speaker Series, Texas Southern University Thurgood Marshall School of Law, Houston, TX, September 17, 2014
- Speaker, “Can Good Lawyers Finish First? – Civility and Success in the Practice of Law,” University of Houston Law Center’s Christian Legal Society, University of Houston Law Center, Houston, TX, March 4, 2014
- Speaker, “Can Good Lawyers Finish First? – Civility & Success in Big Law,” Duke University School of Law’s Christian Legal Society and Black Law Students’ Association, Duke University School of Law, Durham, NC, February 6, 2014

- Guest Lecturer, “The Reach of a First Amendment Claim Under 42 U.S.C. §1983 and Practical Tips for Approaching a Lawsuit,” Constitutional Litigation Class, University of Texas School of Law, Austin, TX, November 4, 2010
- Guest Speaker, “The Importance of Pro Bono and Giving as An Attorney,” Introduction to Law Class, Rice University, Houston, TX, November 1, 2010
- Panelist, “Rice Owls: Law Career Panel,” Rice University, Houston, TX, March 26, 2009
- Panelist, “OCIP & Diversity: The Do’s & Don’ts of On-Campus Interviewing,” UCLA School of Law, Los Angeles, CA, August 29, 2007

University of St. Thomas School of Law

- Speaker, “1L Jobs & TCDIP,” Black Law Student Association, University of St. Thomas School of Law, Minneapolis, MN, October 30, 2024 (solicited)
- Speaker, “Suffering Leads to Glory,” University of St. Thomas School of Law Weekly Manna Series, Minneapolis, MN, April 10, 2024
- Speaker, “The Phantom Menace to Professional Identity Formation and Law Success: Imposter Syndrome,” University of St. Thomas School of Law Legal Awareness Program, Conducted Mock Class for Community College Students, Minneapolis, MN, April 10, 2024 (solicited)
- Speaker, “The Mission at St. Thomas Law,” Admitted Law School Applicant Lunch Program, University of St. Thomas School of Law, Minneapolis, MN, April 5, 2024 (solicited)
- Panelist, “Imposter Syndrome Panel,” Latinx Law Student Association, Black Law Student Association, and Asian Pacific American Law Student Association, University of St. Thomas School of Law, Minneapolis, MN, February 21, 2024 (solicited)
- Guest Lecturer, “A Lesson In Civility & Imposter Syndrome,” Professional Responsibility Course (taught by Professor Neil Hamilton), University of St. Thomas School of Law, Minneapolis, MN, November 28, 2023
- Speaker, “The Phantom Menace to Professional Identity Formation and Law Success: Imposter Syndrome,” University of St. Thomas School of Law Legal Awareness Program, Conducted Mock Class for Community College Students, Minneapolis, MN, April 12, 2023 (solicited)
- Guest Lecturer, “A Lesson In Civility & Imposter Syndrome,” Professional Responsibility Course (taught by Professor Neil Hamilton), University of St. Thomas School of Law, Minneapolis, MN, November 22, 2022
- Speaker, “The Keys to Practicing Law as a Practicing Catholic,” Murphy Institute Faculty Program Presentation, University of St. Thomas, Minneapolis, MN, October 27, 2022
- Moderator, “How to Become a Sports, Arts, and/or Entertainment Lawyer,” University of St. Thomas School of Law’s Sports, Entertainment, and Media Law Society, Minneapolis, MN, October 25, 2022
- Guest Speaker, “Greatness in Yourself,” University of St. Thomas School of Law’s Black Law Student Association, Minneapolis, MN, October 12, 2022 (solicited)
- Speaker, “How a Person of Faith Might View Imposter Syndrome,” University of St. Thomas School of Law Weekly Manna Series, Minneapolis, MN, September 7, 2022

St. Mary’s University School of Law

- Speaker, “Imposter Syndrome & Coping with Law School,” St. Mary’s University School of Law Aggie Bar Association, February 7, 2022 (solicited)
- Speaker, “Foundations of Lawyering & Marianist Legal Education,” St. Mary’s University School of Law Faculty Enrichment Program, April 21, 2021 (via Zoom)
- Host and Creator, “Ethics Gameshow,” St. Mary’s Law Advancement, March 26, 2021 (via Zoom)
- Presenter, “Educate for Adaption and Change,” St. Mary’s University Center for Catholic Studies, Engaging the Mission Conversations, March 5, 2021 (via Zoom) (solicited)
- Presenter, “The Marianist Lawyer,” St. Mary’s University Center for Catholic Studies, Conversation 4: Educate for Service, Justice and Peace and Integrity of Creation, Speed Grant Presentations, February 5, 2021 (via Zoom)
- Moderator, “Sports & Entertainment Law 101 from the Experts,” Office of Career Strategy & the Law Society for Sports, Entertainment, and Media, San Antonio, TX, October 8, 2020 (solicited)

- Speaker, “Implicit Racial Biases, Stereotypes, and How to Overcome Them,” St. Mary’s University Athletic Department, Inaugural Fireside Chat with athletes, coaches, and athletic administration on Black Lives Matter, Bias, Racism, and Police Reform, San Antonio, TX, September 9, 2020 (solicited)
- Speaker, “Tips on Writing a Law Review Article or Comment,” *The Scholar: St. Mary’s Law Review on Race & Social Justice*, 2020-2021 Orientation, San Antonio, TX, August 15, 2020 (solicited)
- Speaker, “How to Negotiate Salary and Benefits,” Co-sponsored by the Women’s Law Association and Office of Career Strategy, St. Mary’s University School of Law, San Antonio, TX, January 13, 2020 (solicited)
- Speaker, “Suspending Athletes Accused of Title IX Violations,” Fall Faculty Convocation: PechaKucha 2019 Presentations, St. Mary’s University, San Antonio, TX, November 15, 2019 (solicited)
- Speaker, “Moneyball: Catholic Social Teachings – The Dignity of Work: Should Student Athletes be Paid,” St. Mary’s University School of Law, San Antonio, TX, October 30, 2019
- Speaker, “What Authors are Thinking,” *The Scholar: St. Mary’s Law Review on Race & Social Justice*, 2019-2020 Orientation, San Antonio, TX, August 15, 2019 (solicited)
- Speaker, “What Authors are Thinking,” *The Scholar: St. Mary’s Law Review on Race & Social Justice*, 2018-2019 Orientation, San Antonio, TX, August 17, 2018 (solicited)
- Panelist, “Pro Bono in the Private Sector,” St. Mary’s University School of Law Public Interest Law Foundation, San Antonio, TX, April 11, 2018
- Speaker, “Ethics Jeopardy,” St. Mary’s University School of Law Alumni Weekend, San Antonio, TX, April 6, 2018
- Speaker, “Professionalism,” *The Scholar: St. Mary’s Law Review on Race & Social Justice* (invited to speak to the outgoing Board), San Antonio, TX, March 19, 2018
- Speaker, “The Unauthorized Practice of Law by Law Students,” Law Success 1L Workshop, San Antonio, TX, September 20, 2017
- Speaker, “Professionalism and Civility,” St. Mary’s Law School Law Summer Camp for NEISD (area high school students), San Antonio, TX, July 25, 2017
- Keynote Speaker, “Called to Serve,” *The Scholar: St. Mary’s Law Review on Race & Social Justice’s* Annual Banquet, San Antonio, TX, April 7, 2017
- Speaker, “Resume, Cover Letter, and Interviewing Tips,” St. Mary’s University School of Law’s Black Law Students Association, San Antonio, TX, February 10, 2017
- Moderator and Panel Creator, “How to Become an Entertainment/Sports Lawyer,” St. Mary’s University School of Law Office of Career Services, October 24, 2016
- Speaker, “Resume and Interviewing Tips,” *The Scholar: St. Mary’s Law Review on Race & Social Justice’s* Lunch & Learn with Professor Grenardo, San Antonio, TX, October 5, 2016
- Co-Presenter, “Interviewing Skills Workshop,” St. Mary’s University School of Law Office of Career Services presentation for the entire rising 2L class, San Antonio, TX, August 18, 2016
- Speaker, “Professionalism and Civility,” St. Mary’s Law School Law Summer Camp for NEISD (area high school students), San Antonio, TX, July 26, 2016
- Co-Presenter (with Justice Patricia Alvarez of the Fourth Court of Appeals), “Ethical Issues in Immigration Law,” *The Scholar: St. Mary’s Law Review on Race & Social Justice’s* 2016 Immigration Law Symposium, San Antonio, TX, February 26, 2016
- Presenter, “A Lesson in Civility,” St. Mary’s University School of Law Practice Credit Program Supervisor’s Workshop Fall 2015, San Antonio, TX, November 20, 2015
- Presenter, “Ethics Discussion,” St. Mary’s University School of Law Practice Credit Program Supervisor’s Workshop Spring 2015, San Antonio, TX, April 10, 2015
- Panelist, “Professionalism in Your Summer Internship,” St. Mary’s University School of Law Office of Career Services, San Antonio, TX, March 30, 2015
- Co-Presenter (with Justice Patricia Alvarez of the Fourth Court of Appeals), “Civility, It Matters,” *The Scholar: St. Mary’s Law Review on Race & Social Justice’s* 2015 Immigration Law Symposium, San Antonio, TX, March 6, 2015
- Speaker, “Mini Counseling Session: Business Law,” St. Mary’s University School of Law Office of Career Services, San Antonio, TX, March 5, 2015
- Panelist, “How to Nail an Interview,” St. Mary’s University School of Law Office of Career Services, San Antonio, TX, January 26, 2015
- Speaker, “Tips from an Insider: How to Write an Effective Resume and How to Interview,” St. Mary’s University School of Law’s Black Law Students Association, San Antonio, TX, November 19, 2014

- Debater and Speaker, “A Return to Civility: In the Courtroom and Beyond,” Debated both Lamont Jefferson, partner at Haynes & Boone and member of the American College of Trial Lawyers and president of the American Board of Trial Advocates (ABOTA) San Antonio Chapter, and also Fred Jones, partner at Goode Casseb Jones Riklin Choate & Watson and former president of the ABOTA San Antonio Chapter, St. Mary’s University School of Law Board of Advocates, St. Mary’s University School of Law, San Antonio, TX, April 16, 2014
- Speaker, “‘The Golden Speech’ Covering the Practice of Law, Life and Relationships,” St. Mary’s University School of Law’s St. Thomas More Society, St. Mary’s University School of Law, San Antonio, TX, March 25, 2014
- Guest Panelist, “The Realities of Law School and the Practice of Law,” Undergraduate Upper Level Political Science Class, St. Mary’s University, San Antonio, TX, October 7, 2013

Ave Maria School of Law

- Speaker, “‘The Golden Speech’ Covering the Practice of Law, Life and Relationships,” Ave Maria School of Law’s St. Thomas More Society and Knights of Columbus, Ave Maria School of Law, Naples, FL, October 2012
- Guest Speaker, “Rising to the Challenge - First Year Law Exams,” Ave Maria School of Law, Naples, FL, November 16, 2011 (selected to speak by the Student Bar Association of Ave Maria School of Law)
- Debater, “Paying College Student-Athletes for Use of Their Likeness” – Debated against Paul Dee, University Lecturer and Adjunct Professor of Law at the University of Miami and former Athletic Director of the University of Miami, Ave Maria Sports Law Society, Naples, FL, November 7, 2011

King & Spalding

- Faculty/Instructor, “Litigation Associate Academy 2009: Deposition Skills Program,” King & Spalding University in collaboration with the National Institute for Trial Advocacy, Houston, TX, June 26-27, 2009

Law School Committees & Activities

University of St. Thomas School of Law

- Law Dean’s Search Committee, Fall 2023; Faculty Appointments Committee, Member, Fall 2023-Present, Chair, Fall 2022-Spring 2023; Faculty Advisor to the Sports, Entertainment, and Media Law Society, Fall 2022-Present; Faculty Advisor to the Law Soccer Club, Spring 2023-Present; Faculty Advisor to the Law Golf Club, Fall 2023-Present; Spiritual Life Committee, Member, Fall 2022-Present; Law Dean’s Search Committee, Member, Spring 2023-Present; Faculty Colloquia Committee, Member, Fall 2022-Present; Faculty Advisor to the Law Soccer Club, Spring 2023-Present

St. Mary’s University School of Law

- Committees: Faculty Appointments Committee; Provost Search Committee (university-wide committee); Chair, Faculty Advocacy Committee; Chair, Search Committee for the inaugural Beirne Director of the Center for Catholic Studies, led a national search on a university-wide committee; Member, Conference on Justice and Social Concerns (CJSC) (university-wide committee); JD Curriculum and Standards Committee; Ad Hoc Committee on Marianist Legal Education; Non-JD Programs Curriculum and Standards Committee; Center for Catholic Studies Advisory Committee (university-wide committee); *Law Journal* Committee; Faculty Advocacy Committee; and Task Force on Curricular Review
- Association of Marianist Universities Pre-Symposium Brainstorming Workshop, February 24, 2021
- Faculty Advisor to the Law Society for Sports, Entertainment, and Media, Spring 2018-Present
- Title IX Investigator, St. Mary’s University, Spring 2017-Spring 2019
- Faculty Advisor to the Health & Wellness Association, Fall 2015-Spring 2018
- Founder of the discussion series “Theology & Beer” and also “Theology & Beer & Root Beer” at St. Mary’s University in which law or undergraduate professors present to law and undergraduate students in an informal setting on topics that involve the intersection of theology and the law, Spring 2014-Present
- Faculty Co-Advisor to the Black Law Student Association, Fall 2013-Spring 2015

Ave Maria School of Law

- Committees: Chair, Conduct Review Committee; Member, Pro Bono Committee, Conduct Review Committee, and Admissions Committee; Faculty Advisor: Environmental Law Society and Sports Law Society; Faculty Coach: moot court and mock trial

POETRY AND FICTION PUBLICATIONS

- *The (Husband's) Secrets to a Successful Marriage* (poem, light verse), Rue Scribe of Underwood Press LLC, March 19, 2021 [<https://perma.cc/6YP4-U7ZS>]
- *You Will Not* (poem), San Antonio Review (Issue Three, Summer 2020) [<https://perma.cc/3Y29-HMSF>]
- *A Lost Colleague* (poem), San Antonio Review (Issue Three, Summer 2020) [<https://perma.cc/ED7L-7CMF>]
- *A Sad Sentence* (fiction, ten-word story), Potato Soup Journal, April 2, 2020 [<https://perma.cc/MA4D-LCG6>]
- *The Son* (fiction, ten-word story), Dime Show Review, March 24, 2020 [<https://perma.cc/6DFF-R4NG>]
- *A Teacher's Hope: Being Remembered* (poem), San Antonio Review (Issue Two, Winter 2019) [<https://perma.cc/8CJF-L62T>]