

May 21, 2007

Members of the University Community

I am pleased, Dear Colleagues . . .

. . . to forward for your information a summary of actions approved by The University of Akron's Board of Trustees at its regular meeting on April 25, 2007.

Educational Policy/Student Affairs Committee

1. Creation of Pre-Law Minor

Trustees approved a pre-law minor in the Department of Philosophy. The program will provide undergraduates with skills in logical reasoning, argumentation, communication, and ethics to help them prepare adequately for the LSAT and the study of law. The new minor was approved by Faculty Senate.

2. Bundled Offering for Masters of Taxation Program

The Board approved a resolution supporting a marketing strategy for the Masters of Taxation program in the College of Business Administration. The program will be offered to a distance cohort for a bundled cost that includes tuition, fees, materials, and books. Research indicates that the targeted professionals prefer a bundled approach for such a program.

3. Honorary Degree for Spring Commencement Speaker in the School of Law

Trustees approved a resolution to confer an Honorary Doctor of Laws upon Michael S. Greco, who will be the speaker at the School of Law's commencement ceremony. Greco is partner with Kirkpatrick & Lockhart Preston Gates Ellis, LLP in Boston and immediate past president of the American Bar Association. In addition to his professional work, he has been involved in the provision of legal services to children and people in poverty.

4. Graduation List and Statistics for Spring 2007

Trustees approved a tentative list of candidates for spring commencement. The list includes candidates for 2,115 degrees (37 doctoral, 115 Juris Doctor, 406 master's, 1,313 bachelor's and 244 associate).

5. Research Grants and Sponsored Programs Report – July 2006-March 2007

For July 2006-March 2007, funding for externally funded research and other sponsored programs was \$17,095,669 to support 305 projects. In the prior fiscal year, the year-to-date amount was \$25,896,944 to support 303 projects. In this fiscal year, nine patents have been awarded, 26 patent applications have been filed, and 49 disclosures have been submitted. For the same period last year, six patents had been issued, 18 patent applications had been filed, and 40 disclosures had been submitted.

External Affairs Committee

1. Cumulative Gift and Grant Income Report – July 2006-February 2007

Between July 1, 2006, and February 31, 2007, total giving was \$17.5 million, or about 9 percent less than the \$19.5 million received during the first eight months of the prior fiscal year. For July 2006 to January 2007, 11,976 gifts were accepted, compared to 12,130 received during the same period last fiscal year.

2. Naming of Training and Conference Center in Medina

Board members approved the naming of the Westfield Insurance Training and Conference Facility in the Medina County University Center. The conference center will have space for 150 people and full interactive distance-learning capacity. Westfield Insurance is a \$1 million donor to the MCUC project.

3. Naming of the Multi-Purpose Room in the Wayne College Addition

In recognition of The J.M. Smucker Company's significant and continuing support of The University of Akron's Wayne College, Trustees approved the naming of the new multi-purpose room at Wayne College after the company.

Facilities Planning and Oversight Committee

1. Auburn West Tower Rehabilitation, Phase I, II and III

A contract for \$602,981 was awarded to low-bidder Thompson Electric of Munroe Falls for demolition and utility work as part of the conversion of the space to academic use. The award is about 1 percent under budget.

2. Fuel Oil Tank Replacement

A contract for \$679,900 was awarded to low-bidder Meccon for the replacement of a fuel oil tank used as a backup to operate high-temperature water generators. The award is about 1 percent under budget.

3. Exchange Street Residence Hall Retail Development

Trustees approved construction contracts for the street-level stores that are part of the Exchange Street Residence Hall project. Contracts were awarded to low-bidders Cavanaugh Building Corporation for \$193,240; S.A. Communale for \$174,777 and Tamco Electric for \$107,836. The awarded amount is about 6 percent above budget. The tenants will be Grant Street Pier, Utrecht Art Supplies, Dairy Queen/Zee's Convenience Store and Eddy's Bike Shop.

4. Purchase of Real Estate

The purchase of real property at 376 Kathryn Place was approved for \$11,000.

5. Real Estate License Agreement

The Trustees authorized the University to negotiate a real estate license agreement and transfer of land with the alumni organization of Phi Delta Theta fraternity, enabling the fraternity to construct a new house. Once negotiated, the real property agreement will be subject to Board review and approval.

Finance, Fiscal Policy, and Investment Committee

1. Proposed FY 2007-08 Fees

Trustees approved fee recommendations for the English Language Institute, the Dance Institute, and the Department of Residence Life and Housing. For Residence Life and Housing, most room rates will increase 4 percent, and meal plans (the Traditional and Gold plans) will increase 6 percent. Garson Hall's room rates will not change.

2. Banking Services

Trustees approved five-year agreements for campus banking services. After reviewing proposals from 17 financial services providers, a selection committee recommended contracts to JP Morgan Chase for official bank depository service, merchant services agreements and the campus procurement card program. Fifth Third Bank will continue as the on-campus branch bank with ATM service. Higher One was selected for the campus one-card solution program (e.g., the Zip Card program). The recommendations were based on program consolidation, the vendor's ability to offer new or improved services, and revenue generation, among other considerations.

3. Purchases of more than \$150,000

Board members approved a contract for \$183,900 during a three-year period for Lipman Hearne of Chicago for communication consulting services related to a comprehensive fund-raising campaign.

4. Holiday Schedule for 2007-08 and Summer Hours for 2007

Trustees approved the holiday schedule for FY2008. The holidays are Independence Day (July 4, 2007), Labor Day (Sept. 3), Veterans Day (Nov. 12 – staff holiday only, classes held), Thanksgiving Day (Nov. 22), Columbus Day (observed Nov. 23), Presidents Day (observed Dec. 24), Christmas Day (Dec. 25), New Year's Day (Jan. 1, 2008), Martin Luther King Jr. Day (Jan. 21), and Memorial Day (May 26).

Summer hours from May 7 through August 24, 2007 were approved. The workday will run from 8 a.m. to 4:30 p.m., with 30 minutes for lunch.

Trustees also approved offering a reduced workweek for staff employees. Staff employees who wish to work a reduced workweek during the summer sessions or at other times of the year may request leave without pay. A supervisor's permission will be required. Staff privileges and benefits will remain in effect for eligible full-time employees.

5. Personnel Actions (appended as amended)

Notes

1. President's Report

I felt it fitting to begin my report by extending sympathy to the students, faculty, administration, and staff of Virginia Tech. I noted that they remain very much in our thoughts as they continue to work through the aftermath of the horrific events that occurred there. As a result of tragedy, Ohio Board of Regents Chancellor Eric Fingerhut sent a letter to college and university presidents stressing the importance of reviewing safety plans and procedures to ensure that we employ the best practices in this important area.

We received some good news from Columbus recently. The Ohio Board of Regents has ranked The University of Akron first in the state with the highest rate of return per research dollar leading to the commercialization of technologies. Trailing Akron in the rankings are The Ohio State University and Case Western Reserve University.

The University of Akron also is a leader in community engagement, which has been part and parcel of our history and fabric for decades. One of the best, recent examples is our work with the University Park Alliance, and on April 18, the alliance celebrated recent contributions to the revitalization of the University Park neighborhood. In my remarks to a

record crowd of more than 460, I recognized some exciting projects under way, including, of course, The University of Akron bringing street-level retail stores to our new residence hall rising on East Exchange Street.

The University has joined with Lorain County Community College to announce the formation of a unique alliance to enhance innovation and economic growth in the region. The Lieutenant Governor and the Chancellor were among the government leaders on hand to help us launch the Innovation Alliance, a collaboration designed to align our strengths and resources, and accelerate educational efficiency, knowledge creation and economic development within an area between the campuses, which we are calling the Innovation Corridor. RPM International hosted the announcement of the Innovation Alliance at its world headquarters in Medina. This alliance and other things that your University is doing were highlighted as examples of collaboration and examples of enhancements of the sort that the legislature and the Board of Regents and the governor are all calling for.

On April 25, I was in Washington, D.C., for a meeting of the President's Council of Advisors on Science and Technology. They have asked me to co-chair a panel on university industry relations to optimize federal investment in research.

A few weeks before that, I was in the same room for the National Academy of Sciences meeting on "Corrosion Education in the 21st Century." It is reassuring to note that your University, again, was being selected for its leadership in that domain.

I also invited the Trustees to join me in a commemoration of Earth Day, during which we planted a tree donated by the Board and the University's Blue, Gold and Green Committee. The Blue, Gold and Green initiative was launched last year to acknowledge the University's leadership role in educating people about this issue and in developing new technologies that will create a cleaner environment. I thanked Mr. Ted Curtis, the vice president for capital planning and facilities management, and Dr. F. John Case, the vice president for finance and administration/CFO, and the entire leadership team for their role in bringing this about.

I closed by noting that the National Association of College and University Attorneys honored Michael Sermersheim, associate vice president and deputy general counsel, for his lengthy and distinguished service to the field. I also wished Trustee Richard Pogue a happy early birthday. His birthday fell one day after the Trustees' meeting.

2. Correction to March Memo

The contract awarded at the March meeting to the Ruhlin Company for construction management services at Wayne College was for \$375,000. An incorrect amount was stated in the March memo.

3. Board Meeting Schedule for 2007-08

The Board will meet for its public session no earlier than 10 a.m. on the following dates: Aug. 1, 2007, Sept. 5, Oct. 17, Dec. 12, Jan. 23, 2008, March 26, April 23 and June 18. All

meetings will be held in the Board offices in the Student Union, except for the October meeting, which will be held at Wayne College. Executive session will begin at 8 a.m. on each day.

4. Next Regular Meeting

June 13, 2007 in the Board Room, Student Union, Third Floor. Executive session will begin at 8 a.m. The public session will begin no earlier than 10 a.m.

With every good wish,

Sincerely,

**Personnel Transactions Approved by the Board of Trustees
April 25, 2007**

Appointments

Eihab T. Abousena, instructor, Modern Languages, 8/27/07; **Elisabeth A. Bacus**, research professor, Arts and Sciences Dean's Office, 4/1/07; **Eric R. Baltrinic**, adjunct professor, Center for Family Studies, 1/16/07; **Prithviraj S. Banerjee**, assistant professor, Finance, 8/27/07; **Robert Battison**, assistant women's soccer coach, Athletics, 3/30/07; **Catherine A. Bixenstine**, adjunct professor, Center for Family Studies, 1/16/07; **Marilyn Brodie**, administrative assistant senior, Engineering Dean's Office, rehire in accordance with re-employment agreement, 7/1/07; **Catherine L. Calgos**, office assistant, Speech-Language Pathology and Audiology, 4/2/07; **Cynthia F. Capers**, interim dean, Education, 07/01/07; **Patricia A. Collins**, director, learning support services, Developmental Programs – Wayne, 4/16/07; **Anna L. Copeland**, lab manager, Institute of Health and Social Policy, 3/26/07; **Alexandra B. Corona**, athletics video operations technician, Athletics, 3/5/07; **Raphael M. Cross**, custodial superintendent, Residence Life and Housing, 3/12/07; **Ted Curtis**, vice president, Capital Planning and Facilities Management, rehire in accordance with re-employment agreement, 7/1/07; **Ann Donkin**, archaeogeophysical surveyor, Classical Studies, Anthropology and Archaeology, 3/19/07; **Gail Dunphy**, research associate, Biology, 3/31/07; **Melanie Falls**, adjunct professor, Center for Family Studies, 1/16/07; **Carrie L. Felder**, manager, ticket office, E. J. Thomas Performing Arts Hall, 4/2/07; **Michael J. Ferrara**, assistant professor, Theoretical and Applied Mathematics, 8/27/07; **William A. Francis**, associate dean, Arts and Sciences, professor, English, rehire in accordance with re-employment agreement, 7/1/07; **Monica L. Froelich**, assistant volleyball coach, Athletics, 5/12/07; **Candice R. Glenn**, academic adviser,

Academic Achievement Programs, 4/2/07; **Dawn M. Harsch**, office assistant, Education Dean's Office, 2/28/07; **Li Jia**, assistant professor, Polymer Science, 3/28/07; **Yongmoon Kwon**, senior research scholar, Institute of Polymer Science, 3/17/07; **Desnay A. Lohrum**, director of benefits administration, Human Resources, rehire in accordance with re-employment agreement, 7/1/07; **Robert G. Lord**, distinguished professor, Psychology, rehire in accordance with re-employment agreement, 8/1/07; **Andrew H. Loue**, manager, Outdoor Adventure, Recreation and Wellness Services, 3/5/07; **Ted Mallo**, vice president and general counsel, secretary, Board of Trustees, inspector general liaison, adjunct associate professor, Education, rehire in accordance with re-employment agreement, 7/1/07; **Almir S. Martins**, visiting scientist, Biology, 2/27/07; **Emmanuel P. McDaniel**, assistant football coach, Athletics, 3/6/07; **Karen Nelson**, administrative assistant, Marketing, rehire in accordance with re-employment agreement, 7/3/07; **Truyen Nguyen**, assistant professor, applied mathematics, Theoretical and Applied Mathematics, 8/27/07; **Holly Owings**, office assistant, Training Center for Fire and Hazardous Materials, 3/1/07; **John J. Reilly**, associate general counsel, Vice President and General Counsel, 3/19/07; **Richard N. Shepler**, adjunct professor, Center for Family Studies, 1/16/07; **Richard S. Simons**, postdoctoral research fellow, Polymer Engineering, 2/21/07; **Mahesh Srinivasan**, assistant professor, Management, offer contingent upon receipt of Ph.D., 8/27/07; **Pearl Sulongteh**, assistant director, Student Financial Aid and Student Employment, rehire in accordance with re-employment agreement, 7/1/07; **Ernst Von Meerwall**, associate dean, Polymer Science, distinguished professor, Physics, distinguished professor, Chemistry, faculty research associate, Institute for Polymer Science, joint appointment with Polymer Science (primary) and Chemistry (secondary), rehire in accordance with re-employment agreement, 07/01/07; **Christine S. Werny**, administrative assistant, Finance, rehire in accordance with re-employment agreement, 7/3/07; and **Yurong Yan**, research scholar, Institute of Polymer Science, 3/5/07.

Changes

Phillip A. Allen, professor, Psychology, senior fellow, Institute for LifeSpan Development and Gerontology, relinquishing additional title of chair, IRB, 8/26/06; **Rose Beeson**, assistant professor, Nursing, director, Nursing and Advocacy, fellow, Institute for LifeSpan Development and Gerontology, additional title of director, Center for Gerontological Health, 8/27/07; **Barbara J. Berasi**, coordinator, student life administration, Student Life, reclassification via job audit, 9/18/06; **Kenneth L. Boggs**, interim plant maintenance engineer, Physical Facilities, title change from stationary engineer II, 3/5/07; **Francis S. Broadway**, associate professor, Education, additional title of co-director, Center for Collaboration and Inquiry, 3/12/07; **Caryn L. Burns**, manager, food services, Dining Services, promotion and title change from team coordinator, 2/26/07; **Sonia Dial**, administrative secretary, English, reclassification via job audit and title change from secretary, 12/11/06; **J. Thomas Dukes**, professor, English, transfer from Office of the Senior Vice President and Provost, relinquishing associate provost for academic policies, procedures and reviews and NCA liaison titles, 7/1/07; **John W. Edgerton**, professor emeritus, Electronic Engineering Technology, Engineering and Science Technology, title change from professor, 5/31/07; **Subramaniya Hariharan**, professor, Electrical and Computer Engineering, professor, Applied Mathematics, Electrical and Computer Engineering, title change from associate dean, Research and Graduate Studies, 7/1/07; **Marlene Harmon**, administrative assistant, Geography and Planning, reclassification via job audit, 1/22/07;

Pam Hoover, assistant to department chair, Theoretical and Applied Math, reclassification via job audit and title change from administrative assistant, 10/30/06; **Jason Isner**, software deployment specialist, Hardware and Operations Systems Services, reclassification via job audit and title change from PC software specialist, 11/27/06; **Li Jia**, assistant professor, Polymer Science, basis change from part-time temporary to full-time regular, 6/1/07; **Valerie Jenkins**, library cataloging specialist, University Libraries Cataloging, reclassification via job audit, title change from library associate senior, 10/30/07; **John Klein**, library cataloging specialist, University Libraries Cataloging, reclassification via job audit, title change from library associate senior, 10/30/07; **Elizabeth A. Kennedy**, associate professor, Social Science, fellow, Institute for LifeSpan Development and Gerontology, director, Summit College Success Program, Associate Studies, relinquishing department chair title, 7/1/07; **Richard E. Klosterman**, professor emeritus, Geography and Planning, professor emeritus, Urban Studies, 05/31/07; **Marijane Leonard**, application services technical lead, Applications Systems Services, promotion and title change from senior systems analyst programmer, 2/1/07; **Robert G. Lord**, distinguished professor emeritus, Psychology, title change from distinguished professor, Psychology, 5/31/07; **M. Patrice McCarthy**, associate professor, Nursing, additional title of director, doctoral program, 8/27/07; **Joyce Mirman**, professor emeritus, Computer Information Systems, Business Technology, title change from professor, 12/31/06; **Annette Mitzel**, instructor, Nursing, additional title of director, Center for Nursing Clinics, 5/13/07; **Mauro J. Monz**, assistant football coach, wide receivers coach, Athletics, promotion and title change from director, football operations, 3/29/07; **Stephanie S. Morton**, senior enrollment services associate, Registrar, transfer from Polymer Engineering, promotion and title change from office assistant, appointment basis change from part-time temporary to full-time regular, 3/5/07; **Carole Newman**, professor emeritus, Education, title change from professor, 1/1/07; **Joycelyn Ramos**, library cataloging specialist, University Libraries Cataloging, reclassification via job audit and title change from library associate senior, 10/30/07; **Thomas J. Rick**, maintenance repair worker certified, Physical Facilities, title change from maintenance repair worker, 2/19/07; **Mary Anne Rothermel**, associate professor emeritus, Management, title change from associate professor, 6/1/07; **Jamie B. Scholl**, master electrician certified, Physical Facilities, title change from master electrician, 2/5/07; **Michael D. Sermersheim**, associate vice president and deputy general counsel emeritus, title change from associate vice president and deputy general counsel, 6/30/07; **John H. Troche**, professor emeritus, Manufacturing Technology, Engineering and Science Technology, title change from professor, 5/31/07; **George H. Van Horne**, director, Development, Major Gifts, promotion and title change from director, Development, Arts and Sciences, 3/29/07; **William A. Wenzel**, engineering technician senior, Engineering Dean's Office, promotion and title change from research design technician, appointment status change from temporary non-exempt to regular exempt, 4/2/07; and **Christine E. Zacharias**, senior executive administrative assistant to the president, Office of the President, title change from administrative assistant senior, 2/5/07.

Separations

Christy Adams, administrative assistant senior, Arts and Sciences Dean's Office, 6/30/07; **Jeffrey D. Adler**, associate professor, Mathematics, 8/27/07; **Suzanne T. Allen**, director, Development, Major Gifts, 4/13/07; **Kirk E. Buckley**, building services worker, Residence Life and Housing, deceased, 2/8/07; **Coralyce J. Calderone**, director, Environmental Health and

Occupational Safety, deceased, 3/26/07; **Linda Crowell**, associate professor, Social Work, 5/31/07; **John W. Edgerton**, professor, Electronic Engineering Technology, 5/31/07; **Dianna J. Ford**, assistant professor, Bibliography, archival-special materials cataloger, University Libraries Psychology Archives, 6/30/07; **Susan Klein**, associate professor, Nursing, director, Center for Gerontological Health Nursing and Advocacy, 5/12/07; **Christina Klespies**, coordinator/recruiter, Human Resources, 4/20/07; **Linda L. Krausman**, administrative assistant, Physical Facilities, 3/21/07; **Yongmoon Kwon**, senior research scholar, Institute of Polymer Science, 3/16/07; **Margaret D. Lazzerini**, records compliance officer, Office of the Vice President and General Counsel, 6/30/07; **Robert G. Lord**, distinguished professor, Psychology, 5/13/07; **Nashieli Marcano**, assistant professor, Bibliography, University Libraries Science Library, 6/1/07; **Brenda Marina**, assistant dean, University College , 5/31/07; **Karen Nelson**, administrative assistant, Marketing, retire per renewal re-employment agreement, 6/30/07; **Mark Nori**, assistant football coach, Office of Athletics, 3/16/07; **Akira Otaka**, visiting research scholar, Institute of Polymer Science, 3/28/07; **Lori Reinbolt**, director, New Student Orientation, 7/31/07; **William D. Sampson**, accountant, Treasury Services, 3/16/07; **Mae N. Schreiber**, associate professor, Bibliography, University Libraries Reference, 7/31/07; **Karen Schwarz**, interim assistant dean, nursing research, professor, Nursing, fellow, Institute for LifeSpan Development and Gerontology, 5/12/07; **Russell J. Tinkham**, assistant professor, Bibliography, interim chair, Cataloging, interim chair, Circulation, University Libraries Collection Management, 4/18/07; **John H. Troche**, professor, Manufacturing Technology, 5/31/07; **Damon J. West**, building services worker, Residence Life and Housing, 11/8/06; and **Christine Wynd**, professor, Nursing, director, Doctoral Programs, 5/12/07.

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